



RewardGateway
the employee engagement people

Improving Engagement for a Disparate Workforce

DENTAL ASSOCIATES
OF CONNECTICUT
Where Our Family Cares for Yours



Who will you hear from today?



Angela Cundari

Director of Human Resources



Dental Associates of Connecticut



350
employees

**Strong
Culture**

19
offices in CT

What's on the agenda today

1 Importance of Recognition

2 Making vision a reality

3 Gaining momentum

4 Measuring success



The Importance of Recognition

Why is Recognition so important?

Decades of social science prove there are three simple things all employees crave at work: **feeling respected, understanding their purpose, and building relationships.**



Workplaces that create the environment where employees can get what they crave unlock the secret to higher productivity and performance. **And, recognition hits on all three!**



Making Vision a Reality

What is The Reunion?!

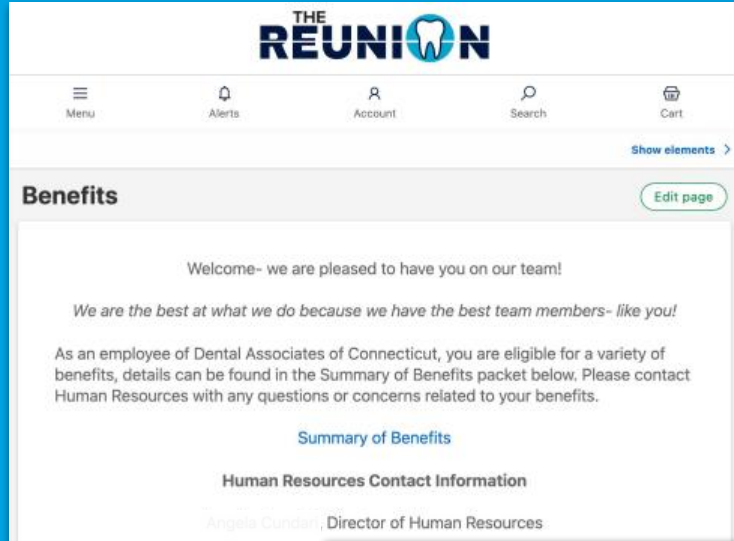
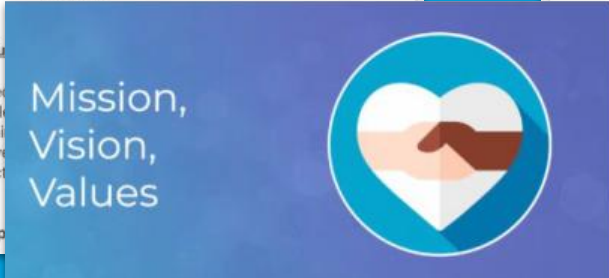
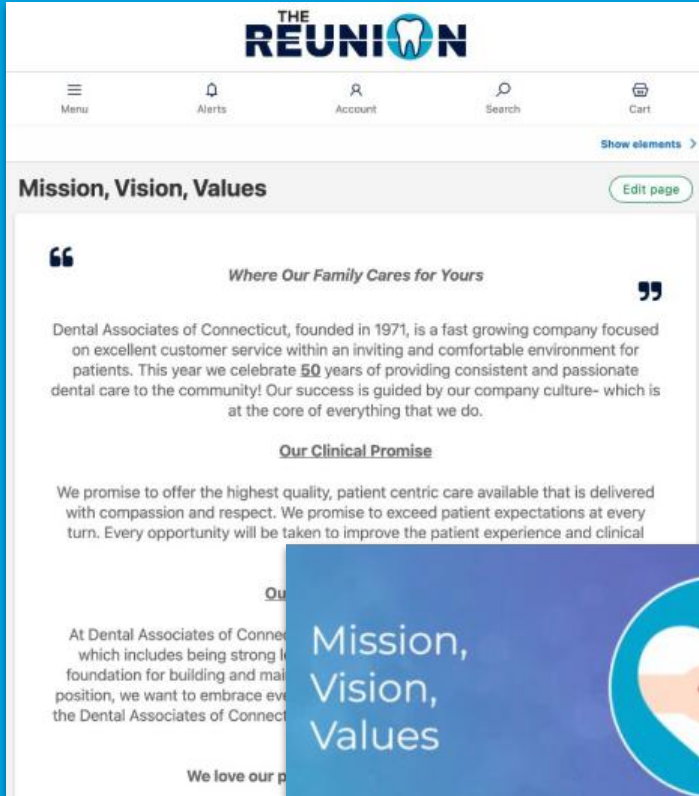
It's more than *just* a technology platform, The Reunion is a valuable program designed to benefit all Dental Associate of Connecticut employees.

The screenshot displays the 'THE REUNION' web application interface. At the top, there is a search bar with the placeholder text 'What are you looking for?' and a magnifying glass icon. To the right of the search bar are navigation icons for Alerts, Account, Cart, Favorites, and Support. Below the search bar is a horizontal navigation menu with links for 'Getting Started', 'See the Latest Recognition', 'Patient Experience Award', 'Wellbeing Center', 'Discounts', and 'More'. A home icon is positioned to the left of the 'Getting Started' link. An 'Edit page' button is located in the top right corner of the main content area.

The main content area is divided into several sections:

- Welcome:** A blue banner with a white tooth icon.
- Mission, Vision, Values:** A purple banner with a white heart icon containing a hand holding a tooth.
- The Reunion Blog:** A section with a 'Write a new post' button. It features a 'Featured' article with a green speech bubble icon and a 'COVID Protocol Update - 9/14/2021' article by Etta, dated 4 weeks ago, with 18 likes, 2 comments, and 151 views. Other blog entries include 'Spotlight On: Dr. Trisha...' and '19 Padanamam Grand...'. A 'See all posts >' link is at the bottom.
- Check out our latest eCards:** A section with a 'Send Recognition' button. It displays three eCards: 'Dina has received "Happy Work Anniversary" card from Ange' (23 hours ago), 'Saharah has received "Happy Birthday" card from Kimberly' (1 day ago), and 'Saharah has received "Happy Birthday" card from Angela' (1 day ago). A 'See all >' link is at the bottom.
- Quick Links:** A vertical list of links: 'Dental Associates Website', 'Facebook', 'DACT Portal', 'Twitter', and 'LinkedIn'.
- Benefits:** A section with a blue background and a white tooth icon, featuring a laptop keyboard.
- Recognition FAQs:** A section with a blue background and a white question mark icon.
- Get Help:** A section with a blue background and a white person icon wearing a headset.
- Birthday Oct 16:** A section with a blue background and a white birthday cake icon, featuring three circular icons labeled LP, MV, and DP.
- Work anniversaries:** A section with a blue background and a white checkmark icon, featuring a circular icon labeled VP and text: 'Valerie Oct 17 4 Years'. A 'See all >' link is at the bottom.

What can you do and find on The Reunion?



THE REUNION

Menu Alerts Account Search Cart


Announcement

Spotlight On: Dr. Trisha

by Aneesh Mistry
posted 2 weeks ago in The Reunion Blog · 1m read

[Follow Blog](#) 29 followers

[Edit post](#) [Alerts sent](#)



This month, our spotlight is on Dr. Trisha Maloney! Don't miss interview with this skilled pediatric specialist!

Role: Pediatric Dentist

Start Date:

Offices:

Tagged in

[#spotlight](#)

React 6 Comment 67 Views

12 people reacted

Natasha
Wow, I love that quote! Thanks for sharing that.
2 weeks ago

Kristen
Beautiful quote!
2 weeks ago

Christal
1 week ago

Arisleyda
Love it!
1 week ago

Patricia
Awesome job!
1 week ago

Write your comment here...

THE REUNION

Menu Alerts Account Search Cart

The Reunion Blog

[Follow Blog](#) 29 followers [Write a post](#) [Manage Blog](#)

Featured Post

COVID Protocol Update - 9/14/2021

by Etta
posted 09/14/2021 15:11:03 · 3m read

H! Team, As we all know, COVID protocols are constantly changing as the CDC implements additional and revised guidelines... [read more](#)

18 🍌 2 🗨️ 151 👁️

Top Authors

- AM** Aneesh Rating: 2541
- EB** Etta Rating: 1884
- Angela** Rating: 502
- Adam** Rating: 2

Latest Posts / Most popular

Announcement

Spotlight On: Dr. Trisha Maloney

by Aneesh
posted 2 weeks ago · 1m read

This month, our spotlight is on Dr. Trisha Maloney! Don't miss our awesome interview with this skilled pediatric specialist!... [read more](#)

15 🍌 1 🗨️ 88 👁️

Announcement

COVID Protocol Update - 9/14/2021

by Etta
posted 4 weeks ago · 3m read

H! Team, As we all know, COVID protocols are constantly changing as the CDC implements additional and revised guidelines... [read more](#)

18 🍌 2 🗨️ 151 👁️

Announcement

19 Padanamam Grand Re-Opening!

by Angela
posted 1 month ago · 1m read

There is some exciting news in Danbury - the grand reopening of 19 Pad! The official ribbon cutting is taking place today... [read more](#)

11 🍌 7 🗨️ 55 👁️

Top Tags

[#spotlight](#) [#somedays](#) [#covid](#)
[#v](#) [#danbury](#) [#sto](#)
[#mrg](#)

Gaining Momentum

Formula to Drive Success

How to increase usage of the platform



Awareness



Access



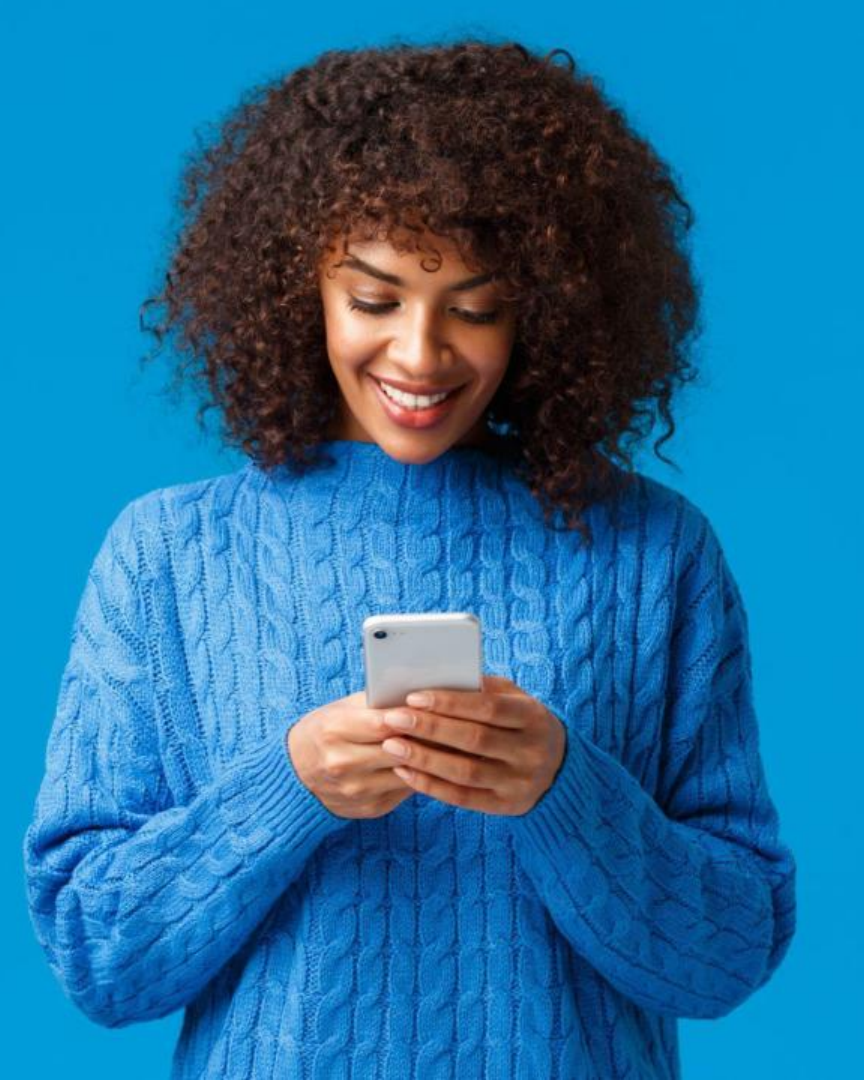
Activity



Advocates



Analytics



AVI Recognition

- Tell the **ACTION**
- Connect to a **VALUE**
- Share the **IMPACT**

Values Based E-Cards

REUNION



Compassion

REUNION



Continuous Improvement
& Advancement

REUNION



Respect

REUNION



Customer Service



Quality Care

Greetings E-Cards

Congratulations



Get Well Soon



Thank You



**Welcome
to the Team**



Happy Birthday



**Happy
Anniversary**



Service Awards

REUNION

CONGRATULATIONS ON YOUR

**5 YEAR
ANNIVERSARY!**

REUNION

CONGRATULATIONS ON YOUR

**10 YEAR
ANNIVERSARY!**

REUNION

CONGRATULATIONS ON YOUR

**15 YEAR
ANNIVERSARY!**

REUNION

CONGRATULATIONS ON YOUR

**20 YEAR
ANNIVERSARY!**

REUNION

CONGRATULATIONS ON YOUR

**25 YEAR
ANNIVERSARY!**

Employee Referral Awards

IT PAYS TO KNOW PEOPLE...



SERIOUSLY!

We're always looking for awesome people to join our team at Dental Associates of Connecticut. What better way to start looking than through the awesome people we already have?

Introducing our Referral Rewards Program!

Find us a:	And get:
Dental Assistant, Hygienist, Insurance, Treatment Coordinator, or any open position listed on our website	\$500
Doctor	\$1000

Here's how the reward is paid:

- 🏆 50% after the new hire is here for 3 months
- 🏆 50% after the new hire is here for 6 months

Referrers cannot have any sphere of influence over the hiring or be the hiring manager for their own referral.



Measuring Success



Number of registered employees

364

Registration trend

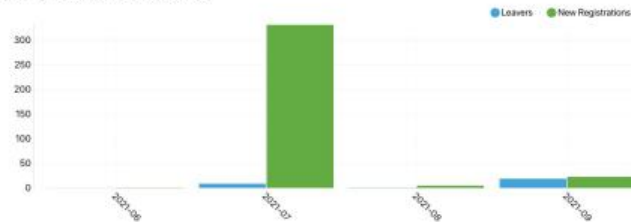
364



Percentage of active users

67.3%

New registrations vs. Leavers



People who have logged in

245

Average number of logins per person

8.0

Total views on posts

1.49k

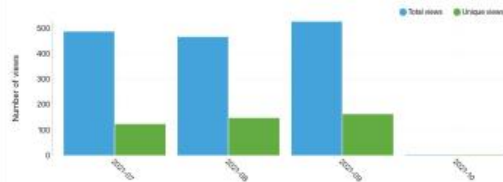
Total views on posts

Unique views on posts

199

Summary of all blog post views excluding returning visitors

Post views over time



Most Popular Posts

#	Title	Author	Date published	Total views	Unique views	Reactions	Comments
1	COVID Protocol Update		19 Aug 2021	307	155	16	8
2	A Message from Adam		21 Jul 2021	234	124	28	4
3	Spotlight On: Dr. Babak Jarrett		21 Jul 2021	230	112	22	7
4	COVID Protocol Update - 9/14/2021		13 Sep 2021	210	128	15	2
5	Spotlight On: Tazim Rahman		11 Aug 2021	164	78	19	4
6	19 Padanaram Grand Re-Opening!		10 Sep 2021	156	90	13	7
7	Refer a Friend!		9 Jul 2021	113	68	8	2
8	Spotlight On: Dr. Trisha Maloney		29 Sep 2021	91	60	12	4
			16 Jul 2021	70	51	20	0
			20 Jul 2021	23	7	1	0

The image features a central text message in a bold, dark blue, sans-serif font, slanted upwards from left to right. The text is surrounded by a dense, circular pattern of thin lines radiating outwards, creating a sunburst or starburst effect. The lines are primarily black, but interspersed with them are lines in various colors including blue, orange, green, purple, and red. The overall composition is dynamic and energetic, set against a plain white background.

**Let's make the
world a better
place to work**