

ENGAGEMENT
EXCELLENCE
SUMMIT2021

Utilising Powerful Recognition &
Reward Tools to Enhance Culture,
Boost Productivity, and Retain
Employees



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Reward Gateway

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What's on the agenda today

- 1 Recognition drives motivation

- 2 Recognition Framework & Tools

- 3 Gabby's Top Tips

- 4 **NEW!** The Reward Marketplace





Recognition
Drives Motivation

40%

feeling unappreciated
has the biggest impact
on motivation

Reward Gateway 2019

75%

morale and motivation
would improve if
leaders said
“Thank You”

Reward Gateway 2019

Recognition
Drives
Motivation

82%

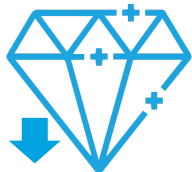
recognition helps
improve their job
performance

Gallup

Feeling invisible affects motivation. Being demotivated affects wellbeing and performance.



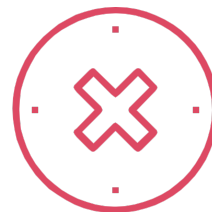
Productivity
decreases
(49%)



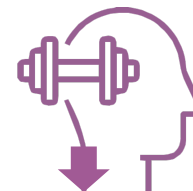
Quality of
work reduced
(39%)



Quality of
diet declines
(30%)

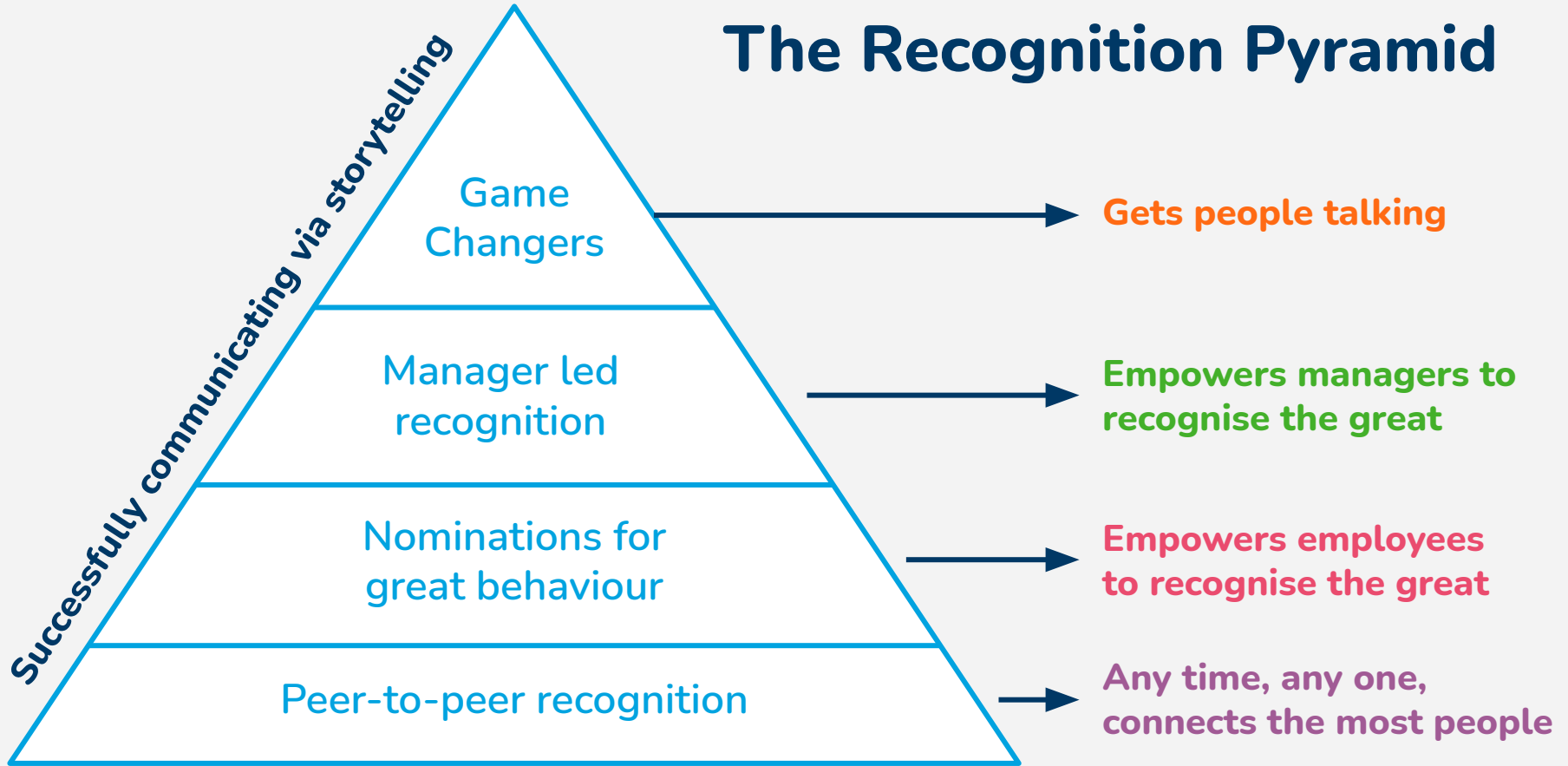


Mood
worsens
(62%)



Mental health
declines
(48%)

The Recognition Pyramid



We provide tools for Every layer of the pyramid



**Peer to peer
eCards**



**Social
feed**



**Instant
manager
awards**



**Peer-to-peer
nominations**



**Customised
service
awards**



Gabby's Top Tips



1

Engage & train
managers

2

Leadership
engagement

3

Automation

4

Recognition
corner

5

Keep it
relevant

6

Deliver an experience
your employees
expect

Tip 1

Engage & Train Managers



**The Managers Guide
to My Pitstop Reward &
Recognition Scheme**



www.My-Pitstop.com



**WELCOME TO
ROCK IT!**


What is Rock It?

More than just a technology platform, Rock It is a valuable program designed to benefit all R2S employees. It is our go-to location for company communications, celebrating our culture, and helping all employees feel more connected to each other, the company, and our mission. Rock It is a central hub for company information and employee resources, and provides easy ways to recognize and be recognized for doing great work and contributing to our culture. In addition, Rock It gives all employees access to hundreds of discounts and deals at popular retailers, adding value both at work and at home.



Hello Chloe Scarborough,

You have received an alert on boom!



Gabby Masters has received recognition, click here to see it now

[Take a look now](#)



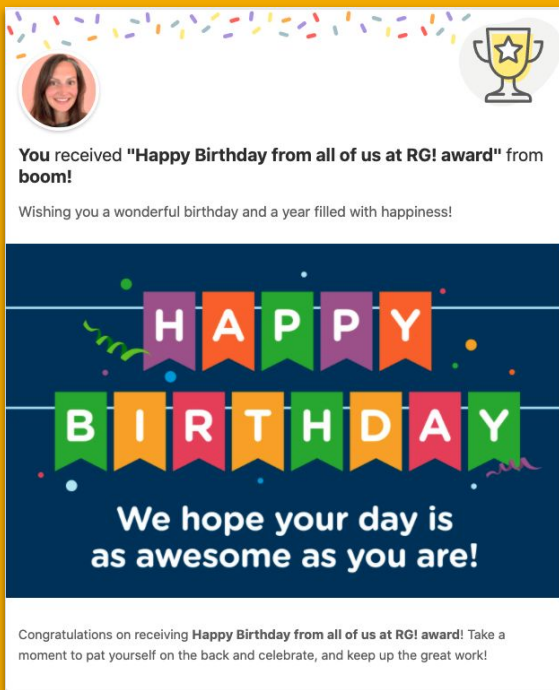
Tip 2

Leadership Engagement



Tip 3

Automation



This email template features a white header with a confetti border. On the left is a circular profile picture of a woman, and on the right is a gold trophy icon with a star. The main body has a dark blue background with the word 'HAPPY' in purple and orange banners, and 'BIRTHDAY' in green and orange banners. Below the banners is the text 'We hope your day is as awesome as you are!' and a small congratulatory message at the bottom.

You received "**Happy Birthday from all of us at RG! award**" from boom!

Wishing you a wonderful birthday and a year filled with happiness!

HAPPY BIRTHDAY

We hope your day is as awesome as you are!

Congratulations on receiving **Happy Birthday from all of us at RG! award!** Take a moment to pat yourself on the back and celebrate, and keep up the great work!



This email template has an orange header with an illustration of two champagne glasses clinking. The main body is white with a congratulatory message and a small profile picture of a woman in the bottom right corner.

Happy RG anniversary!

Thats astonishing - where did that year go? (gulp). What an enjoyable interview you gave. We were excited to get you started and we were right to be ;)

We're lucky to have you Gabby!



Tip 4 Recognition Corner

The image displays three overlapping screenshots of the Mears Connect recognition platform interface, illustrating various features for employee recognition.

Left Screenshot (MEARS Connect): Shows the main navigation menu with options like Discounts, Company News, Mears Amazing People, Mears Benefits, My Community, and Knowledge Hub. The main content area features several award nomination cards: "Mears Amazing People Awards", "Send an eCard", "Long Service Awards", and "Our Red Thread Values". Below these are sections for "Received Recognition", "Check out our latest eCards", and "My Awards". A "MEARS" logo is visible at the bottom.

Middle Screenshot (Alfa +): Shows the "Alfa + Mears eCards" interface. It includes a search bar and navigation tabs for Discounts, Wellbeing Centre, and Help & Support. The main content area is divided into several colorful tiles: "Welcome to Alfa Bravo", "Make a colleague's day", "CheerMail", "Living our company values", "Alfa Bravo", "Birthday 27 Apr", "Work anniversaries", "Sent Recognition", "Outstanding Contribution Awards", and "Help and Support".

Right Screenshot (PeopleServe): Shows the "PeopleServe recognition" interface. It features a search bar and navigation tabs for Wellbeing Centre and Say Thank You. The main content area includes tiles for "PeopleServe recognition", "Training STARS", and "Social Recognition Wall". Below these are sections for "Send your award!", "Long Service Awards", "People Promise", "Shooting STARS", "Card senders in the last 30 days", and "Top eCard receivers in the last 30 days".



Tip 5

Keep it relevant



Tip 6

Deliver an experience your employees expect

Choice

Transparency

Personalisation

Immediacy



Maximize
budget

Save time

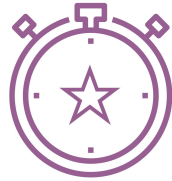
Do more
with less



Reward Marketplace redemption categories



e-Gift
Cards



Exclusive
Company Awards



Charitable
Giving

amazon

1m+
products



Discounts

Exclusive offers, savings, and discounts

Company info

News, updates, and exciting things

Recognition

Say 'thank you' to colleagues and show your appreciation

Culture

Values, mission and more

Total Savings

£2,345.56

Approved Cashback

£1,198.17

Pending Cashback

£42.13

Reward Marketplace

Congratulations on living Reward Gateway's purpose and behaviours. Redeem your reward points for an exciting array of awards.

Your balance is:

£500.00 (5,000 points)



[Home](#) > [Reward Marketplace](#)

Search

Only search within the Reward Marketplace

Featured

ODEON
FANATICAL ABOUT FILM

**ODEON Adult 2D
cinema ticket**

From £9.00





Time for Q&A

Got a question?
Please comment
in the chat thread.

Welcome to our blog: Your inspiration for Employee Engagement

Subscribe to our blog

What's New?



Kylie Terrell
Employee Engagement Consultant

7 min read

How to integrate technology to increase employee engagement



Virtual Engagement Excellence LIVE



Rachel Weeks
Head of U.S. Growth Marketing

2 min read

An Inside Look into our Second Engagement Excellence Live

Most Popular

How to scale Diversity, Equity and Inclusion initiatives

6 min read

40 Ideas to improve company culture and boost morale

4 min read

Five recognition examples for managers to try at work

4 min read

The Reward Gateway Story: A look back at our first month during COVID-19

8 min read

The battle between monetary and non-monetary employee recognition and reward

7 min read

Sign-up at rg.co/ourblog

The image features a central text message, "Let's make the world a better place to work", written in a bold, dark blue, sans-serif font. The text is arranged in three lines and is slightly tilted. It is set against a background of a dense, radial pattern of lines that emanate from a central point, creating a sunburst or starburst effect. The lines are primarily dark blue, but are interspersed with lines in various other colors, including orange, yellow, green, light blue, pink, and purple. The overall composition is dynamic and energetic, suggesting a sense of movement and progress.

**Let's make the
world a better
place to work**