

RewardGateway
the employee engagement people

The New EVP - What Covid has done for consumer behaviour

Sevi Rahimova | Head of Product | Reward Gateway

Hello :)

Time



Life





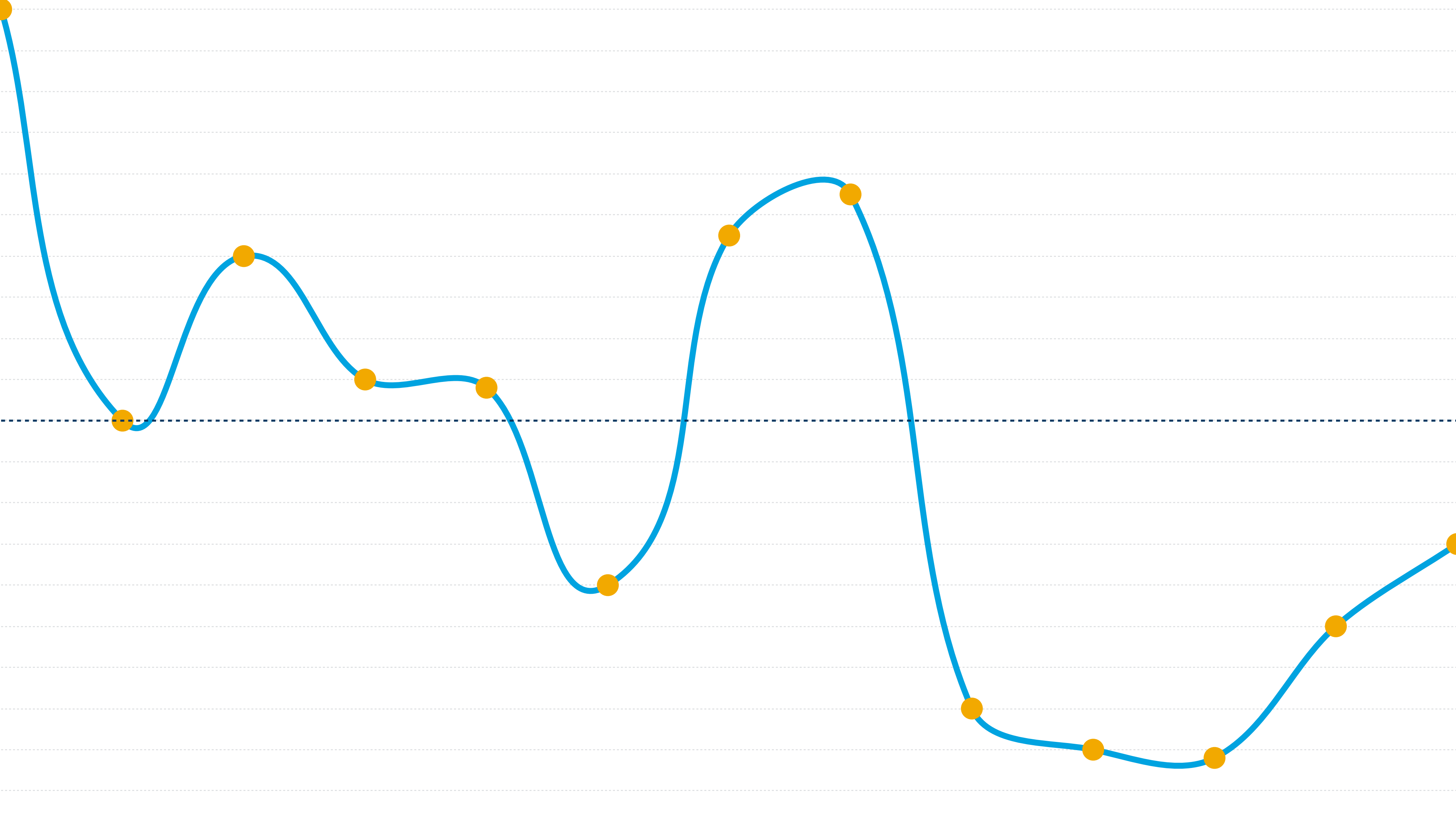
Life is **experiences** over **time**



Experiences

Time

Neither good nor bad





Experiences

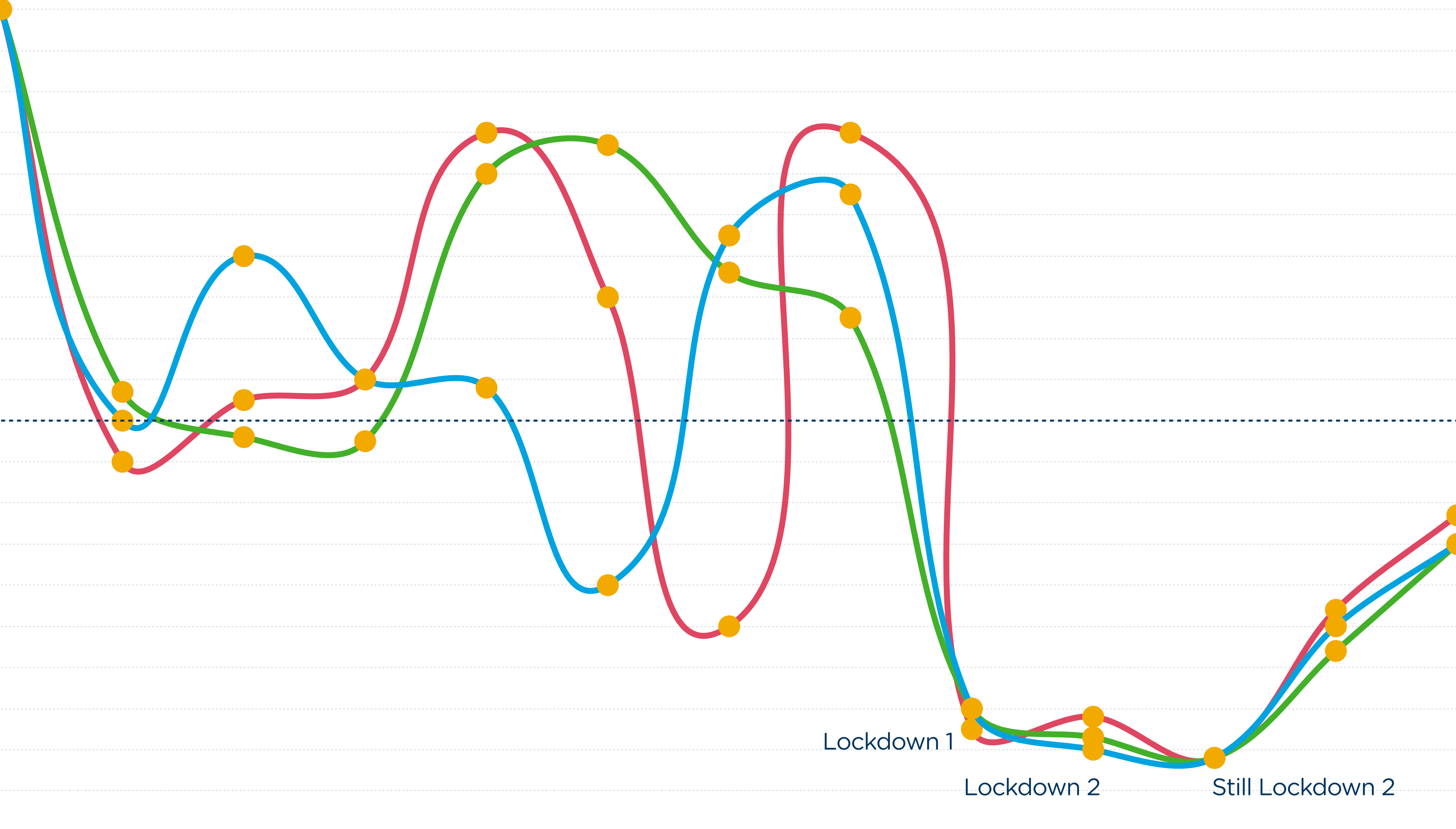
Time

Neither good nor bad

Lockdown 1

Lockdown 2

Still Lockdown 2





Life > For her > For him > For all (472)

★ Get back to normal

Sold by Life-Like

4.6 ★★★★★ 133 ratings



Turbo-charged get back to normal in pink

~~\$139~~ **\$75.98** **\$70.99** 48% OFF

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Add 2 Year Replacement Plan **\$24.99**

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Normal is the new sexy



Past

Future

Old practices

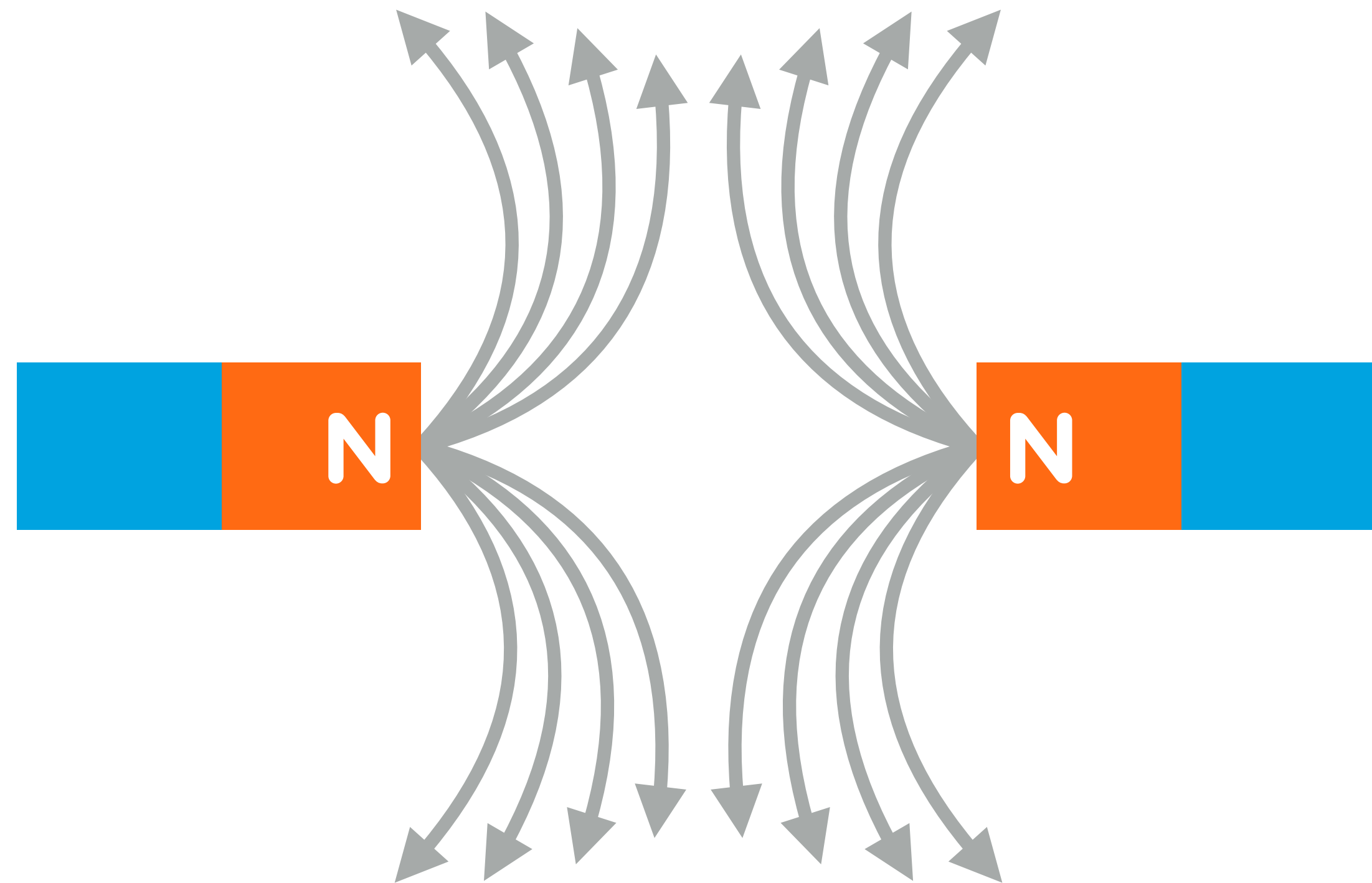
New practices

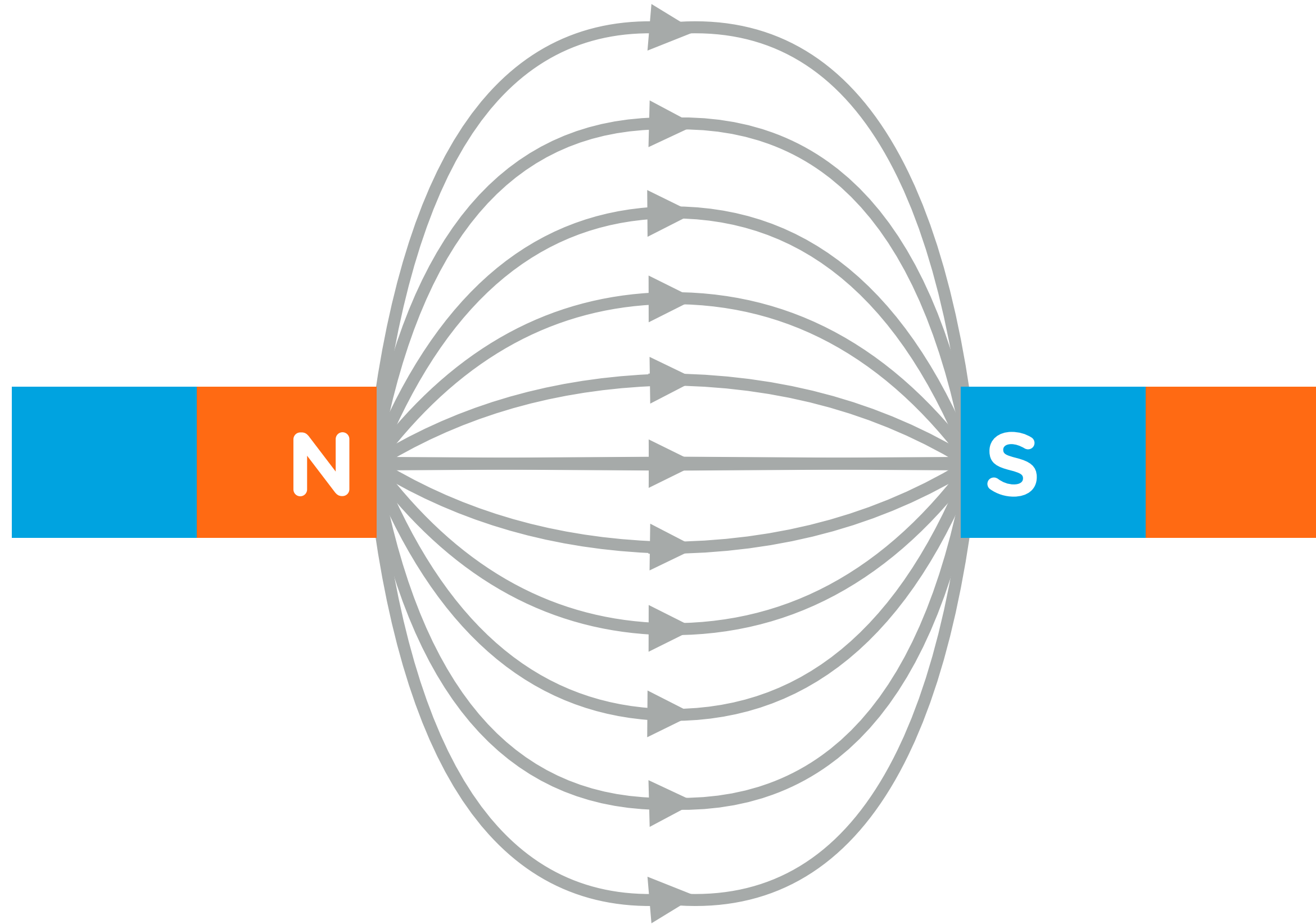
Office

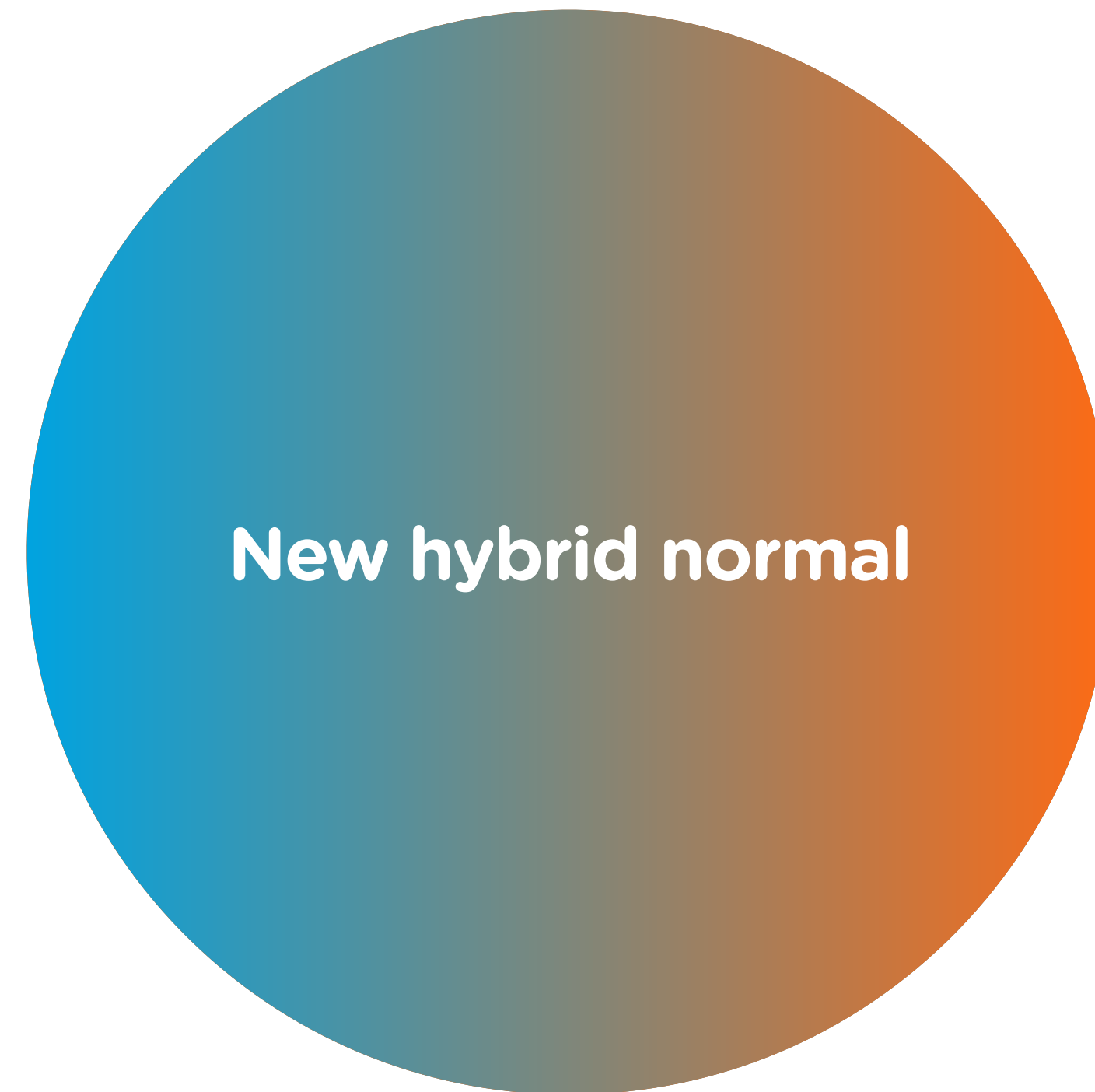
Remote

Employee wellbeing

Personal wellbeing







How many days a week would you like to work from home after the pandemic subsides?



7%

I wouldn't work from home



36%

1-2 days a week



34%

3-4 days a week



24%

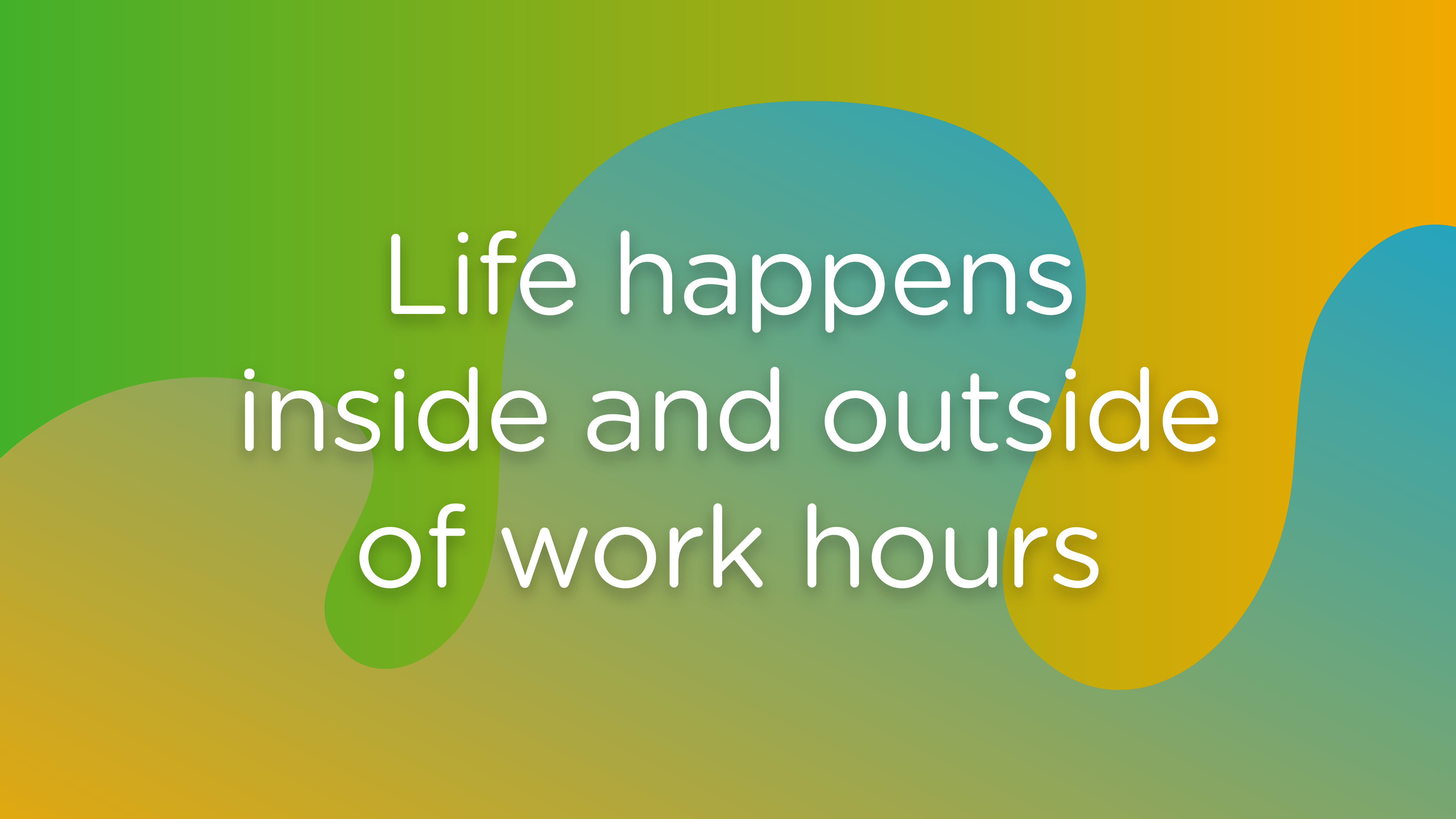
Everyday

70%

Hybrid



The role of HR



Life happens
inside and outside
of work hours



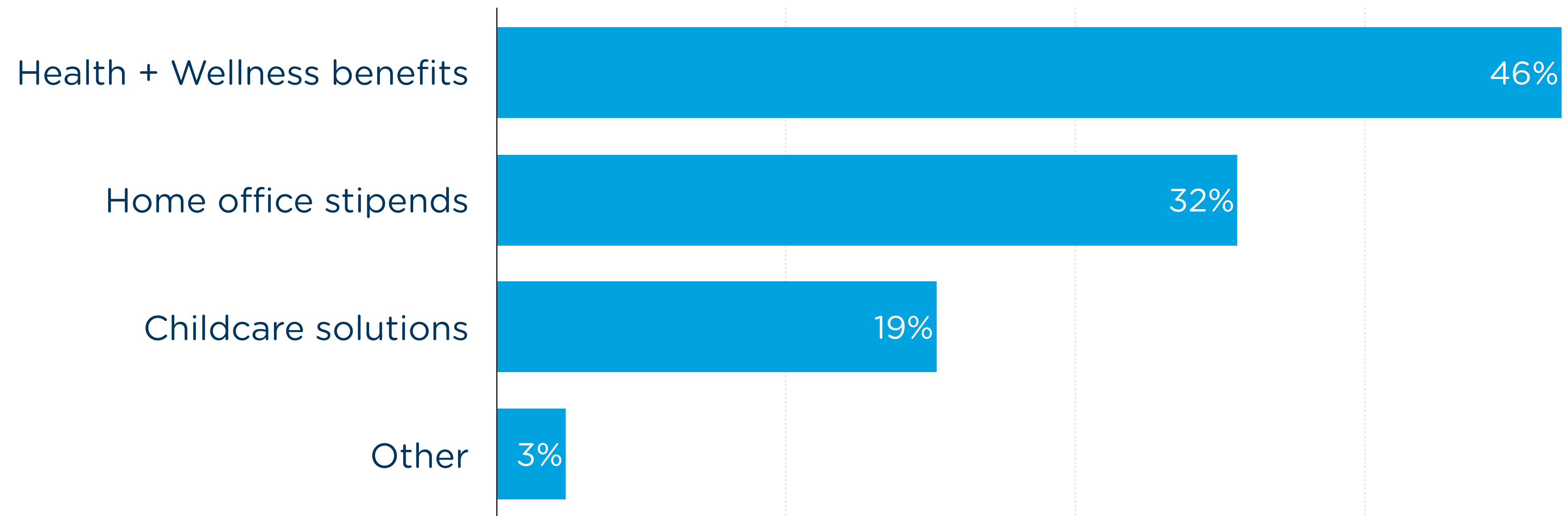
Goldman Sachs: Bank boss rejects work from home as the 'new normal'

© 25 February



Goldman Sachs boss David Solomon has rejected remote working as a “new normal” and labelled it an “aberration” instead.

What remote-work perks or benefits do you think are needed most?



The new normal for benefits

Personalised



Welcome to Rewards Hub, Leslie!

You have recently joined Deloitte and we wanted to share some quick tips with you. Make sure you also visit the **'My Benefits page'** to see all benefits you can choose from. Find a variety of discounts options on the **My Discounts page**.

[See new benefits](#)

[Skip >](#)

Don't show me again during this window



Now eligible for new benefits and funding

Hi, Leslie! Congratulations on your new role! You're now also eligible for a whole new set of benefits. Head to 'My Benefits' section and see all new and exciting options you can choose from. Did you know as a part of your new role, Deloitte is also funding Pensions for you? There's no further action required from you, it's activated automatically for you. You can read more about what's covered here.

[See new benefits](#)

[Skip >](#)

Don't show me again during this window



Welcome back, Leslie!

Maternity leave return pop up: Welcome back, Leslie! We hope you enjoyed the time with your family and are really excited to welcome you again. We just wanted to remind you your Childcare contributions were paused while you were in family leave and you'll need to restart them yourself, if you wish to continue receiving them.

[Review benefits](#)

[Skip >](#)

Don't show me again during this window

Personalised

Configurable

boom!discounts For RG People

What are you looking for?

Alerts Account Basket Favourites Support

Back to boom! Global boomfrrgpeople.com

Discounts Saving you money everyday

Benefits List of our UK benefits

SmartTech™ Instant tech through your salary

Wellbeing Centre Your wellbeing matters

Total Reward Statement

Total Savings £51.80

Approved cashback £10.50

Personal Wellbeing Allowance

Improve your personal wellbeing

Application window is now open

You can now make your selection for Personal Wellbeing Allowance. Click on the "Apply Now" button and follow the application process to complete your selection.

[Apply Now](#) [Order History >](#)

What is Personal Wellbeing Allowance?

This benefit gives you an annual wellbeing allowance to spend on wellbeing activities. Whether it's mental, physical or financial - or a mix of all three - wellbeing means something different to all of us, and for this reason, we've given you the flexibility to decide how to spend your wellbeing allowance.

Each financial year we will give you an annual personal allowance for you to spend on wellbeing activities. To support you in committing to your wellbeing, we will ask you to set a goal to work towards.

You can split your allowance over as many activities as you'd like until you hit the limit. You can spend it all at once or a small portion with every window during the financial year.

Frequently Asked Questions

Want to know more? Take a look at our frequently asked questions.

[See FAQs](#)

Personalised

Configurable

Automated

Personalised

Configurable

Automated

Simplified



Shared victories happen
in many different places

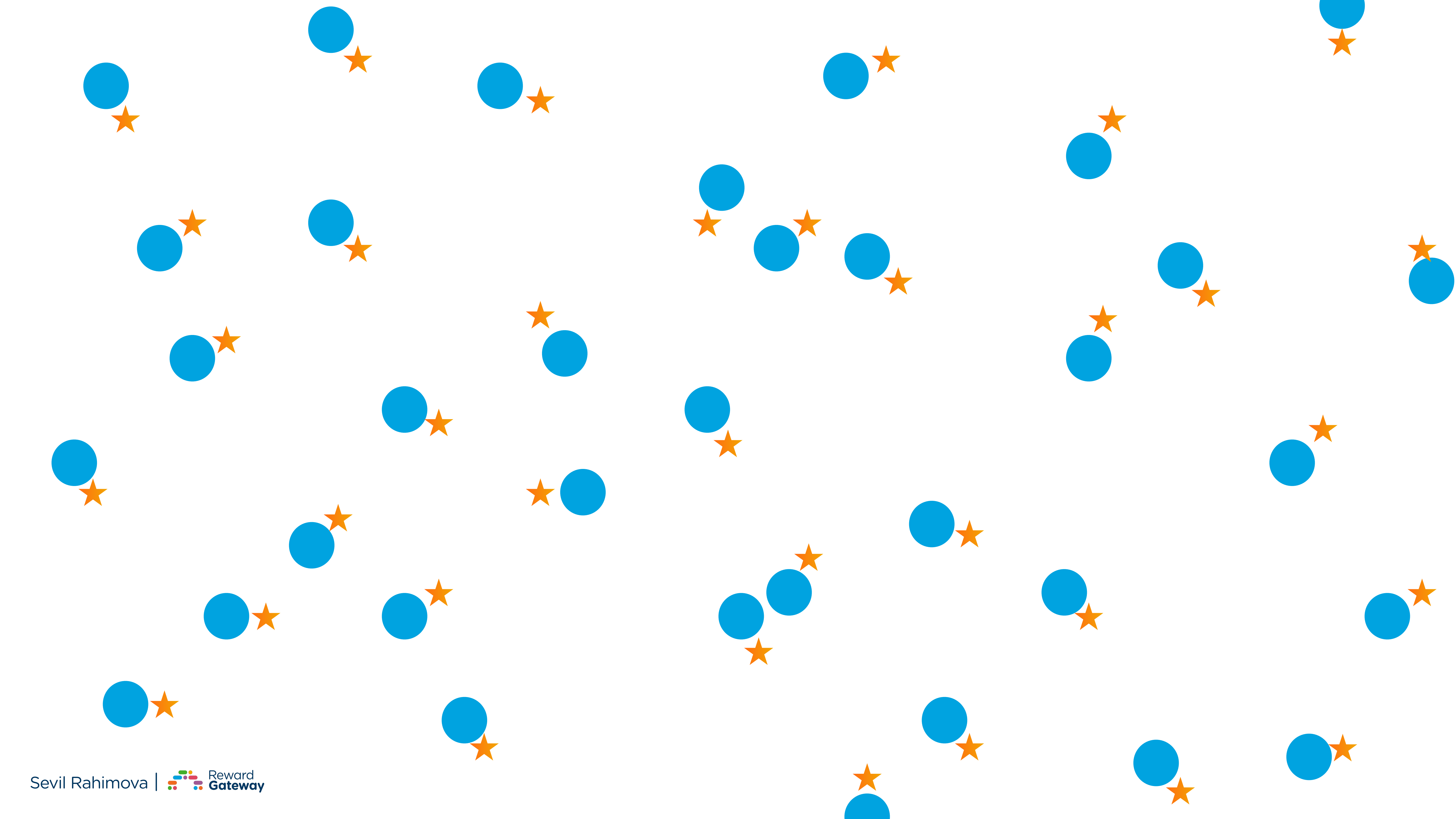
Collaboration is up 50% ▲
in the last two decades

- Harvard Business Review study

83% of employees rely on using
technology for collaboration

- Alfresco

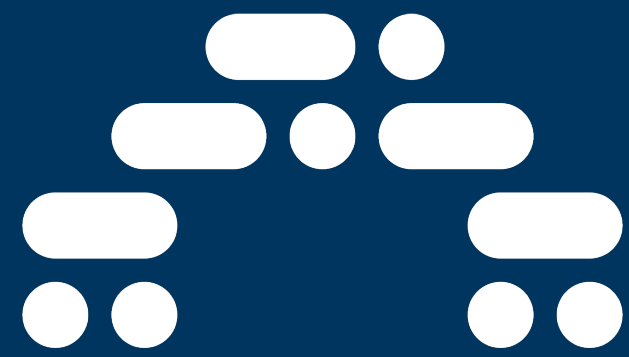
The new normal for collaboration





Bell

Employee Support Manager
Reward Gateway



RewardGateway
the employee engagement people



Microsoft Teams



Microsoft

| AppSource

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Apps ▾



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Categories

Industries

Products



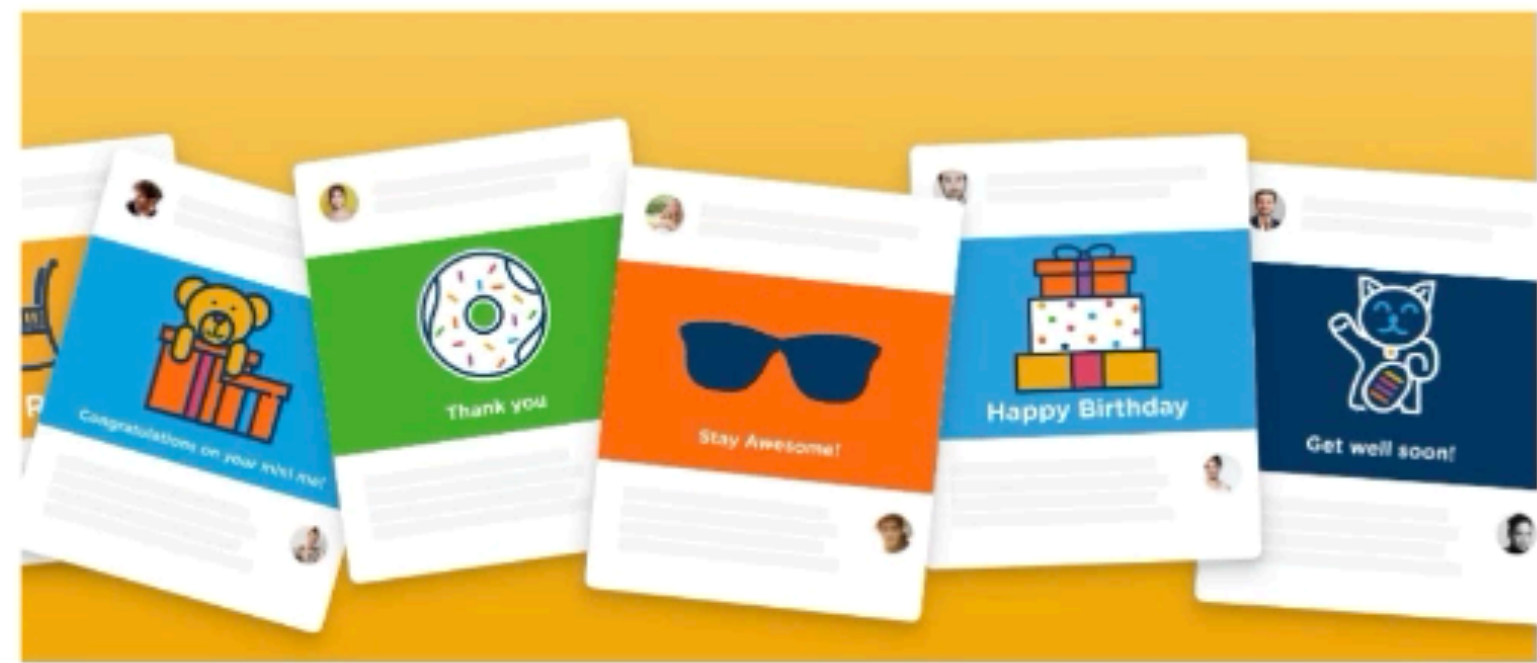
User Guide

19/02 13:55
Recognise



Connect+ 19/02 13:55

Hooray! You're ready to go!
Make someone feel special today.



Recognise your colleagues for a job well done, living the company values, or to celebrate a special occasion.














































Send Recognition

Type your questions here



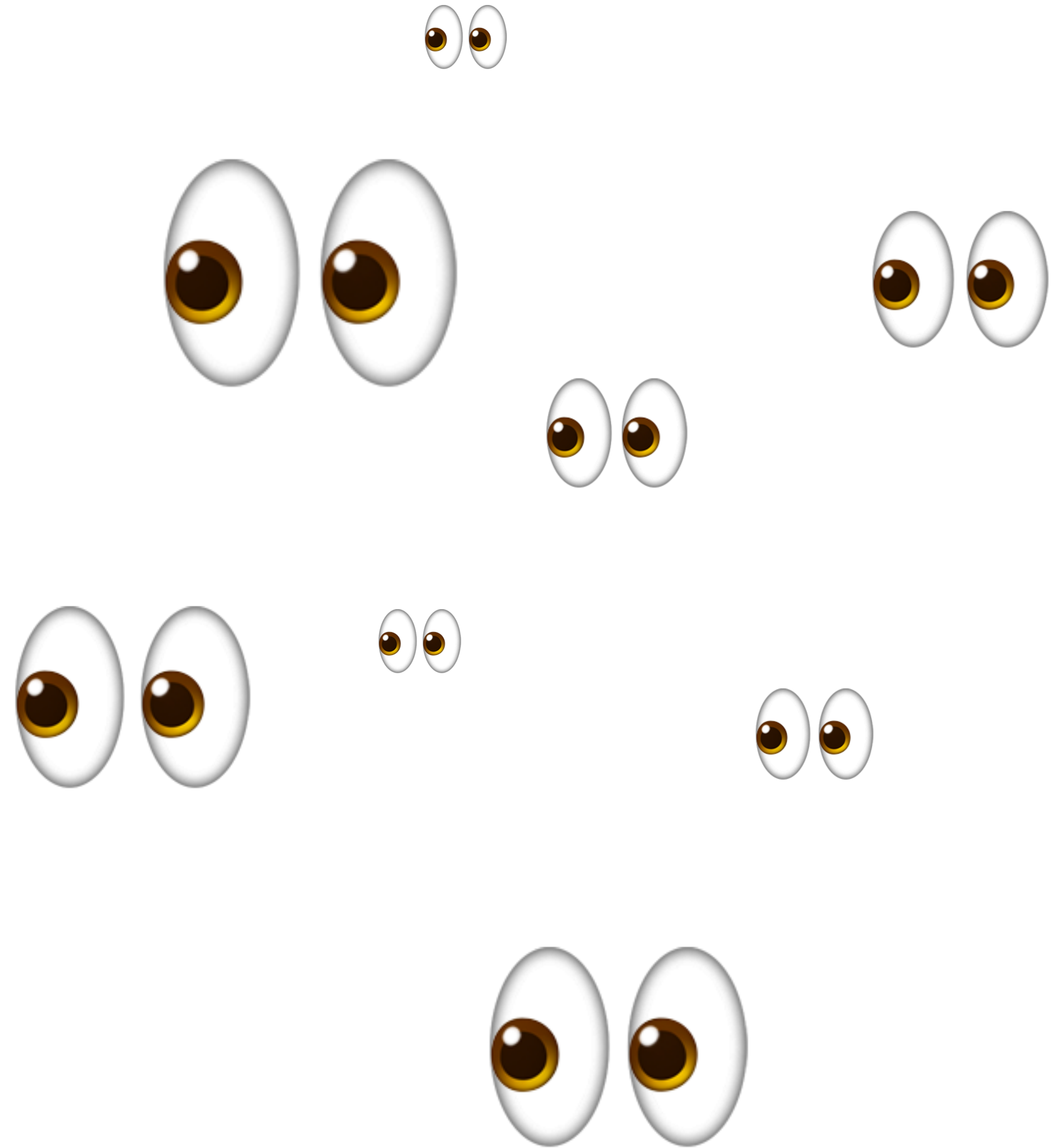
39th Integration

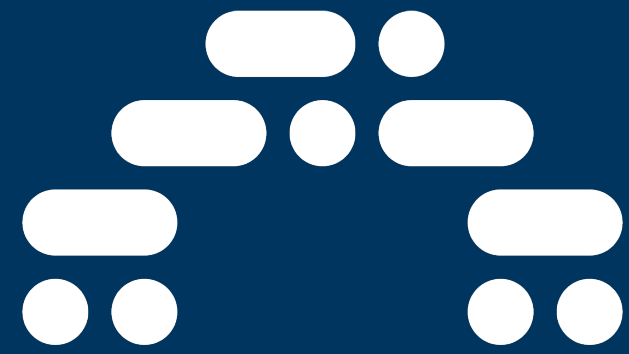
Explore applications you would like to integrate with

Type integration name ...					Select filter
 Username and Password	 Inbound SAML	 Inbound SFTP	 Webhooks	 Okta	 ADFS
 Microsoft Azure	 Ping Identity	 One Login	 G Suite	 Facebook	 LinkedIn
 Google	 Yammer	 Google Analytics	 Namely	 ADP	 Zapier
 Open API	 Duo	 Bitium	 RSS Feed	 Atom Feed	 JSON Feed
 SCIM API	 BambooHR	 Slack	 Yammer for Sharing	 Outbound SSO	 Neyber
 Tredz	 Vantage Circle	 Zenith	 Solium	 Myagi	 Legal & General
 Kallidus	 Healthshield	 Capita	 Microsoft Teams (Webhooks)	 REST API	 Instagram
 Yapster	 Workday	 Microsoft Teams			

40th

Integration





RewardGateway
the employee engagement people



Outlook.com



Great memories come
in all shapes and sizes

Employees value choice (41%)
and transparency (33%) the
most in their redemption
experience

- Reward Gateway study

Consumers will continue to shop more online

- [Google Search Trends](#) | [McKinsey](#) | [Swiss Re institute](#)

The new normal for reward redemption



Doug Butler
CEO
Reward Gateway



Sevi Rahimova
Head of Product
Reward Gateway

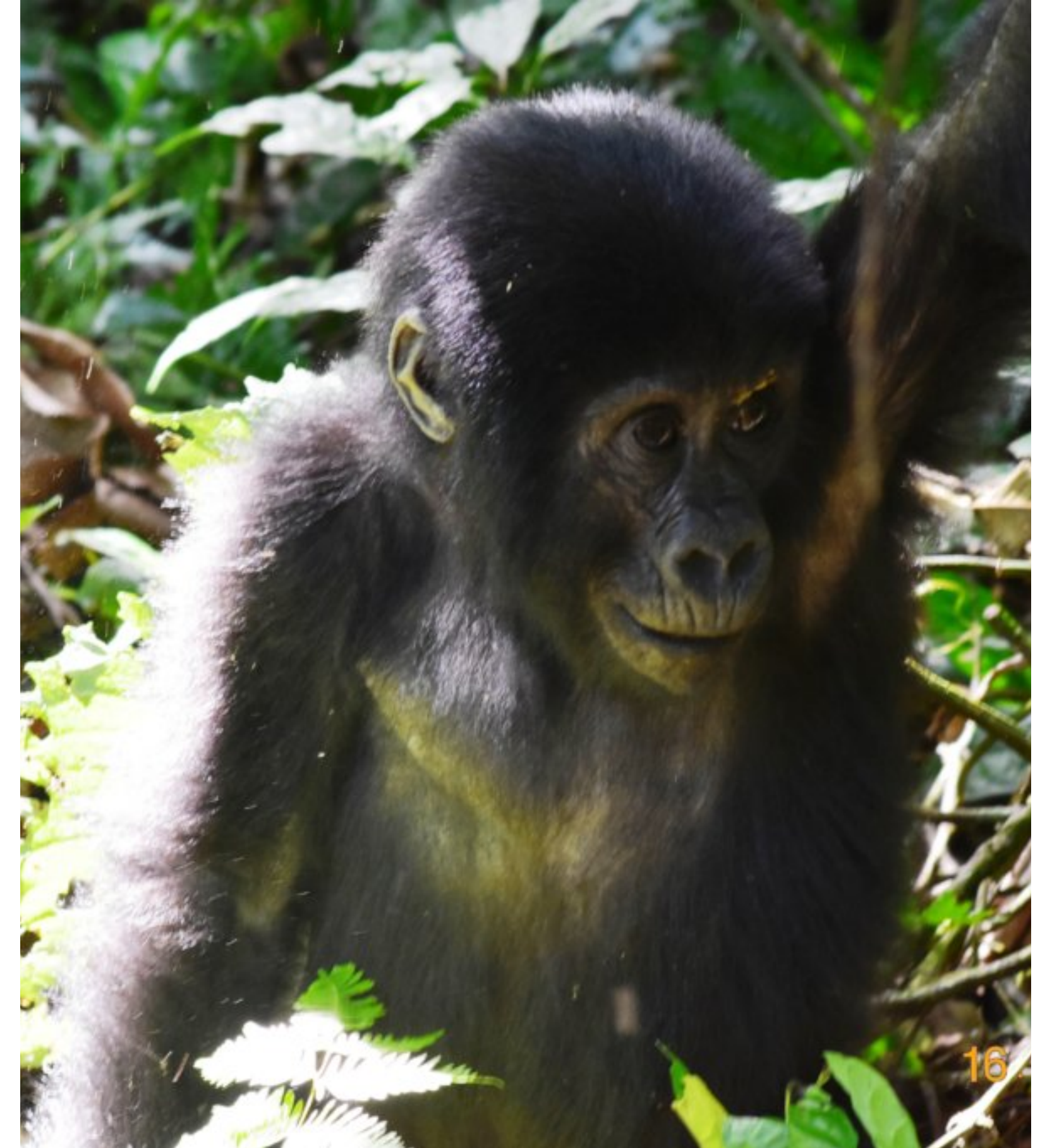




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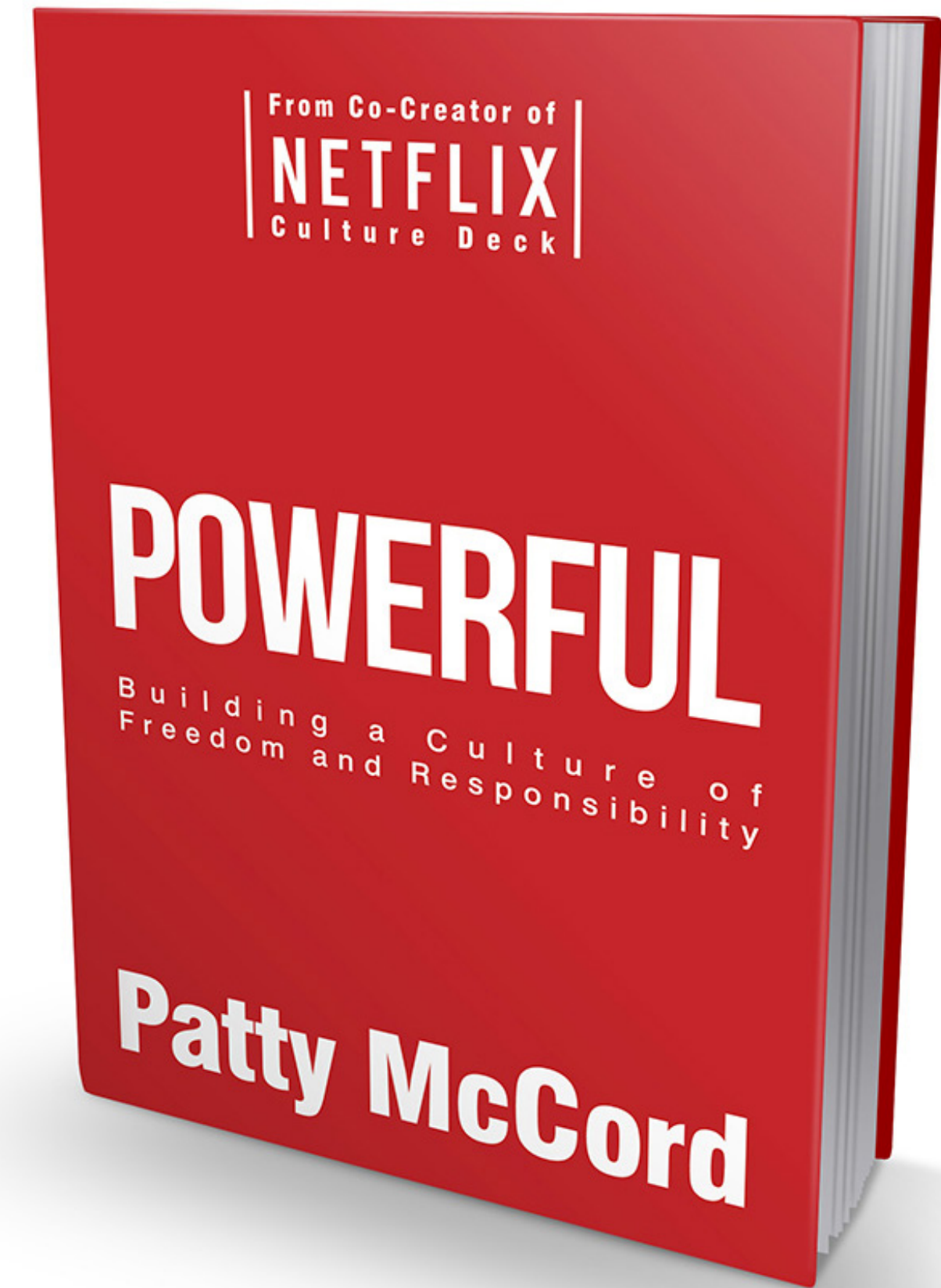




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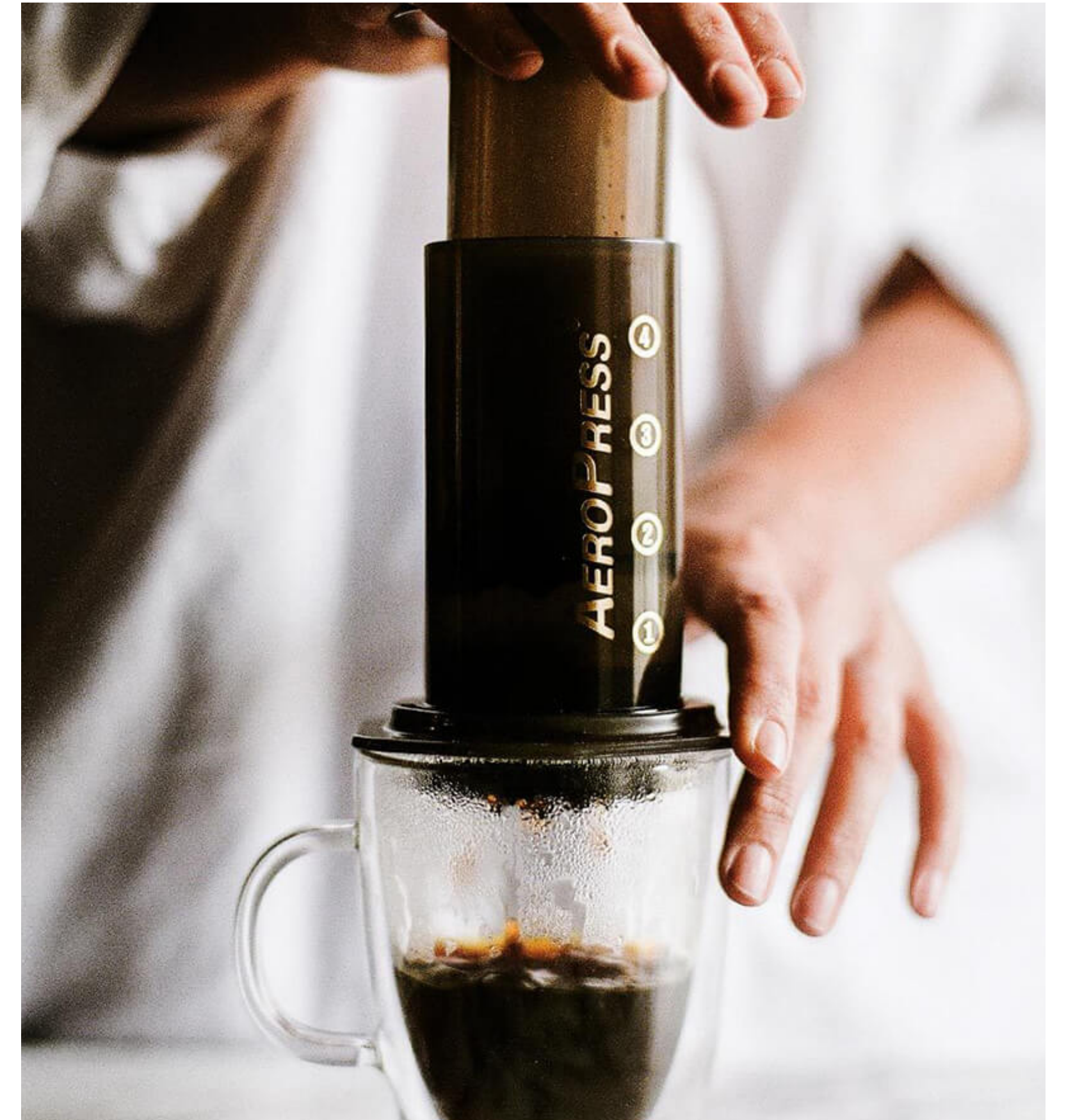




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800+ much loved retailers



Experiences



Dining



Shopping



Travel

800+ much loved retailers

29,000 charitable causes

GlobalGiving



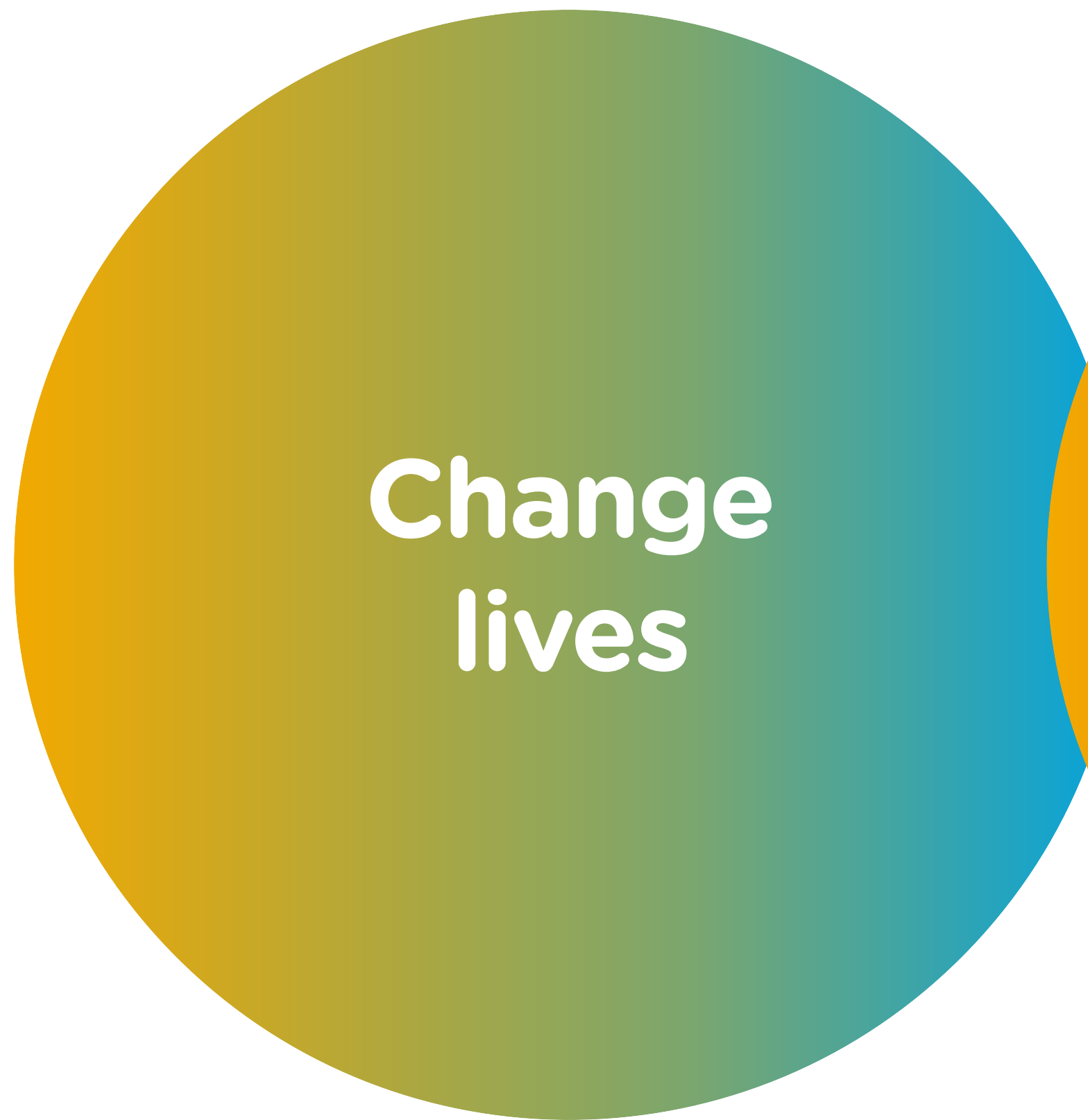
800+ much loved retailers

29,000 charitable causes

Millions of products



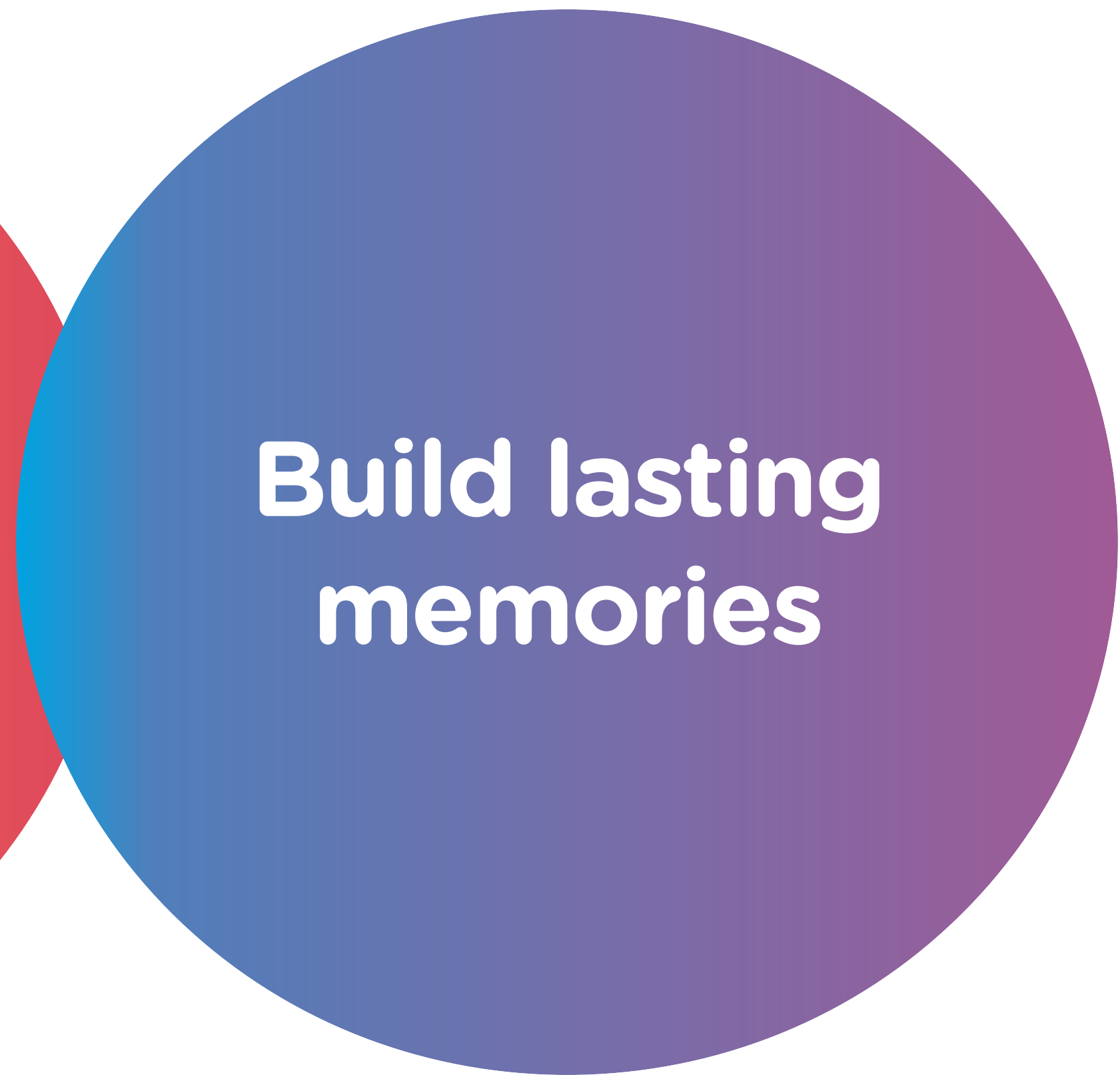
amazon



**Change
lives**



**Celebrate
victories**



**Build lasting
memories**

