

How we can impact HR history together

● 2.6 million years ago

Work is unavoidable

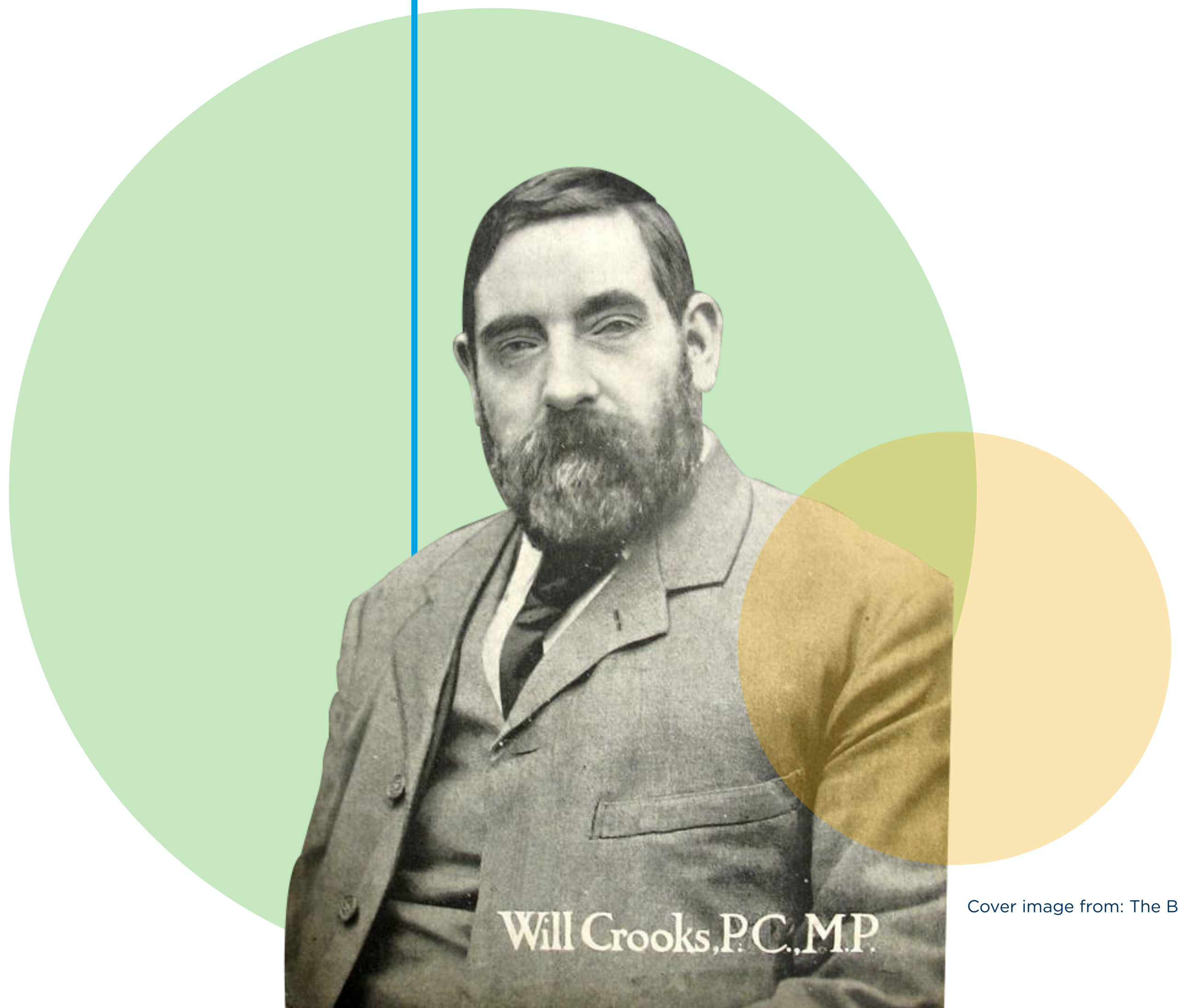
• During the Industrial Revolution (1900s)



Credit: Lewis Wickes Hine



**14 hours a day,
6 days a week**



Will Crooks, P.C., M.P.

Cover image from: The British Workman Defends His Home

1969

International Labour Organization



Credit: [Adam Baker Flickr](#) (CC BY-SA 2.0)

1969



Credit: Jan Enkelmann: Smoking Chefs



The infographic features a large yellow circle containing the text '45%' and 'of employees say they are open to a different job opportunity'. A blue horizontal line extends from the left edge of the yellow circle. To the right, a smaller pink circle overlaps the yellow one, containing the text 'Gallup study'.

45%

of employees say they are open to a
different job opportunity

Gallup study



75%

of employees are more likely to stay with their employer because of their benefits package

Willis Towers
Watson study

Many employees don't know or
understand their benefits
package

C

Client



A

Advisory



B

Board



The power of **understanding**



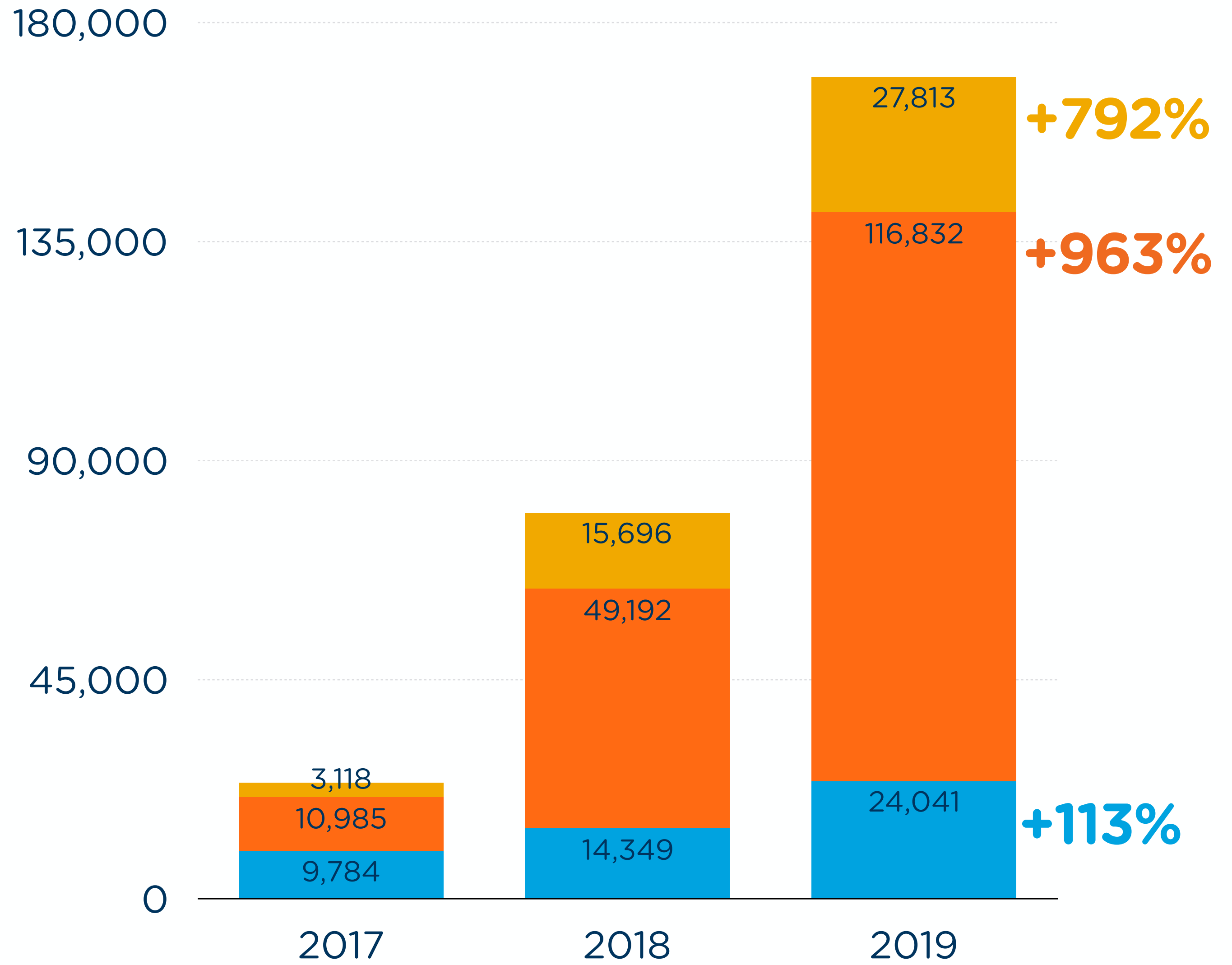
2018

Easier and more visible blogging

2019

Alerts directly in every inbox

- Number of comments left
- Number of reactions
- Number of blog posts published



April 2020

Unpacking

the benefits package





Total

Reward

Statement

Flexible

Automated

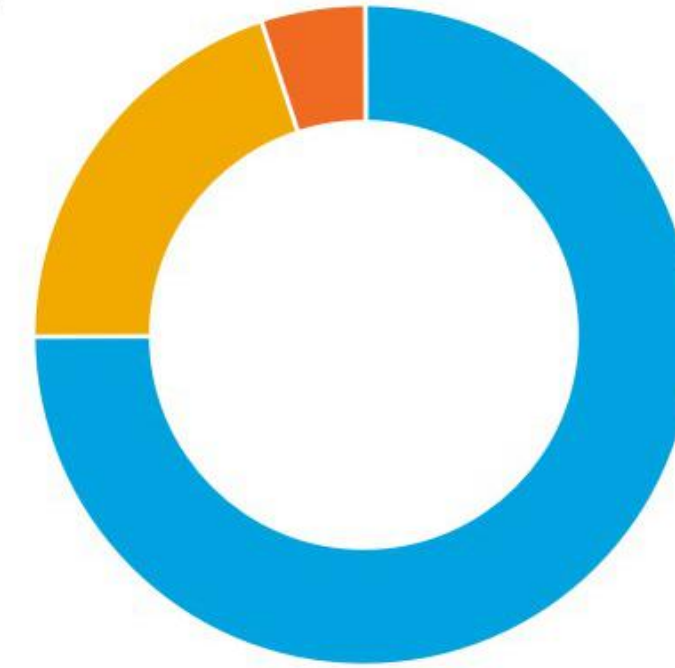
Inclusive

Holistic

Your Total Reward Statement

Did you know about all the great things that you get because you work for Reward Gateway?

This statement shows you just how far your rewards package goes!



Annual Rewards:
£35,601

- Basic Pay & Bonuses - **£29,500.00**
- Salary Sacrifice - **£5,438.00**
- Discounts - **£743.00**

Your Money

Source:

Amount:

Basic Reference Pay

[View Details](#)

£ 25,000

Additional Bonuses

[View Details](#)

£ 2,000

Other Allowances

[View Details](#)

£ 2,500

Total Funds:
£29,500



The power of **understanding**



● Today, tomorrow and beyond

Work is ever-changing



We're more digitally
connected and ever
before

As a result, we're
becoming increasingly
physically disconnected



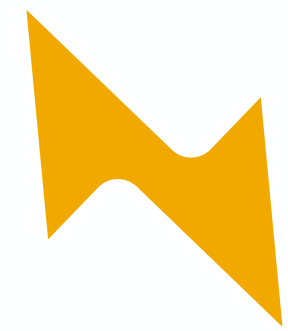
53%

of employees felt their companies weren't doing enough to meet the needs of modern day and remote/flexible working

XpertHR study



The power of **understanding**



Programme logins

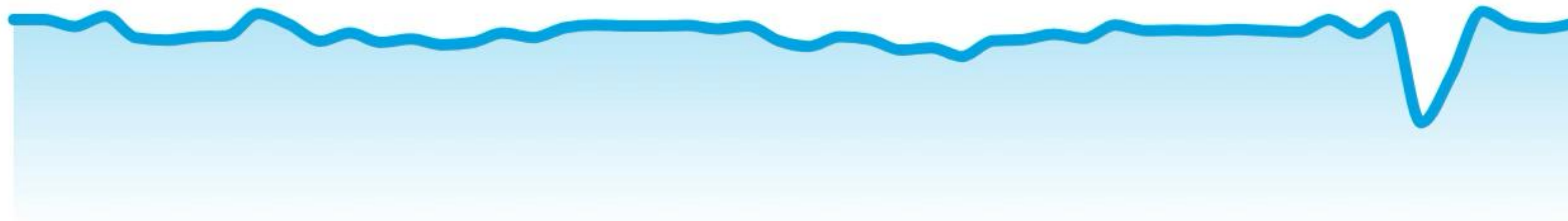
Year	Week	First Day Of Week	Last Day Of Week	Unique Logins
2019	48	2019-12-01	2019-12-07	361
2019	49	2019-12-08	2019-12-14	341
2019	50	2019-12-15	2019-12-21	363
2019	51	2019-12-22	2019-12-28	198
2019	52	2019-12-29	2020-01-04	186
2020	0	2019-12-29	2020-01-04	226
2020	1	2020-01-05	2020-01-11	376
2020	2	2020-01-12	2020-01-18	350
2020	3	2020-01-19	2020-01-25	344
2020	4	2020-01-26	2020-02-01	356

From raw data
to instant insight

People who have logged in this week

compared to the previous week

356 **+2.6%**



SmartInsights

Analytics

Engine

Segmented

Real-time

Interactive

Insightful

Managers are more
important than you

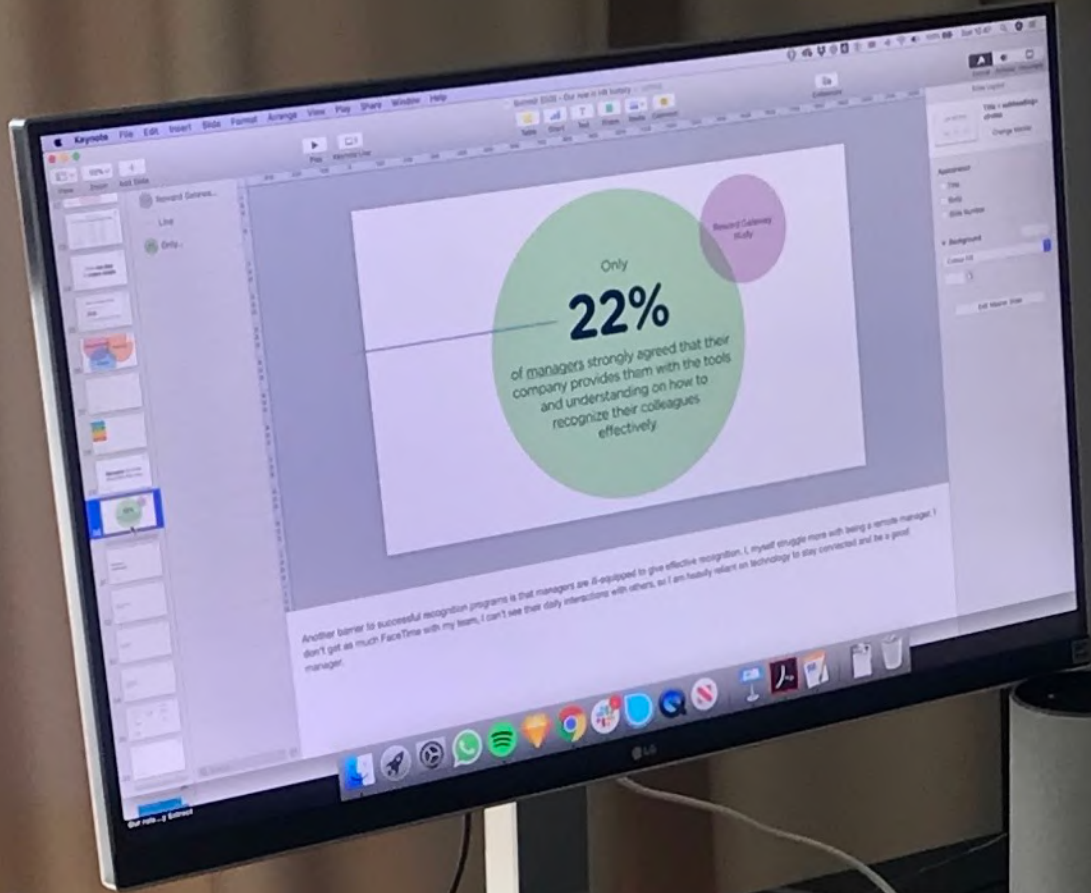
Reward Gateway
study

Only

22%

of managers strongly agreed that their company provides them with the tools and understanding on how to recognise their colleagues effectively.





MAKE TIME

My team dashboard

Understand how
active my team is on
the platform

Discover my
recognition
champions

Track recognition
flow from my team
to others

SmartInsights™ Analytics Engine

Available Now

April

May onwards



Registration & logins

Number of registered users, logins, who's most active and more...

[See dashboard](#)



Discounts in your company

Savings and spend across app and web, transactions, top retailers and more

[See dashboard](#)



Content Engagement

Number of posts published, views, reactions, comments, subscribers and more...

[See dashboard](#)



Recognition in your company

Recognition sent, its status, who's most active and more...

[See dashboard](#)



Survey results

Overall response rate, number of surveys, results and more...

[See dashboard](#)



My Team Dashboard

Team recognition sent and received, who's most active and more...

[See dashboard](#)

● 2020