

WHO WE ARE



WHO WE ARE



LOVE LOTS

**do everything with
passion and pride**



BELIEVE ALWAYS

**empower ourselves and
others to be their best**



DREAM BIG

**use ideas and innovation
to lead the way**



WIN TOGETHER

**collaborate and
win as a team**



322
colleagues

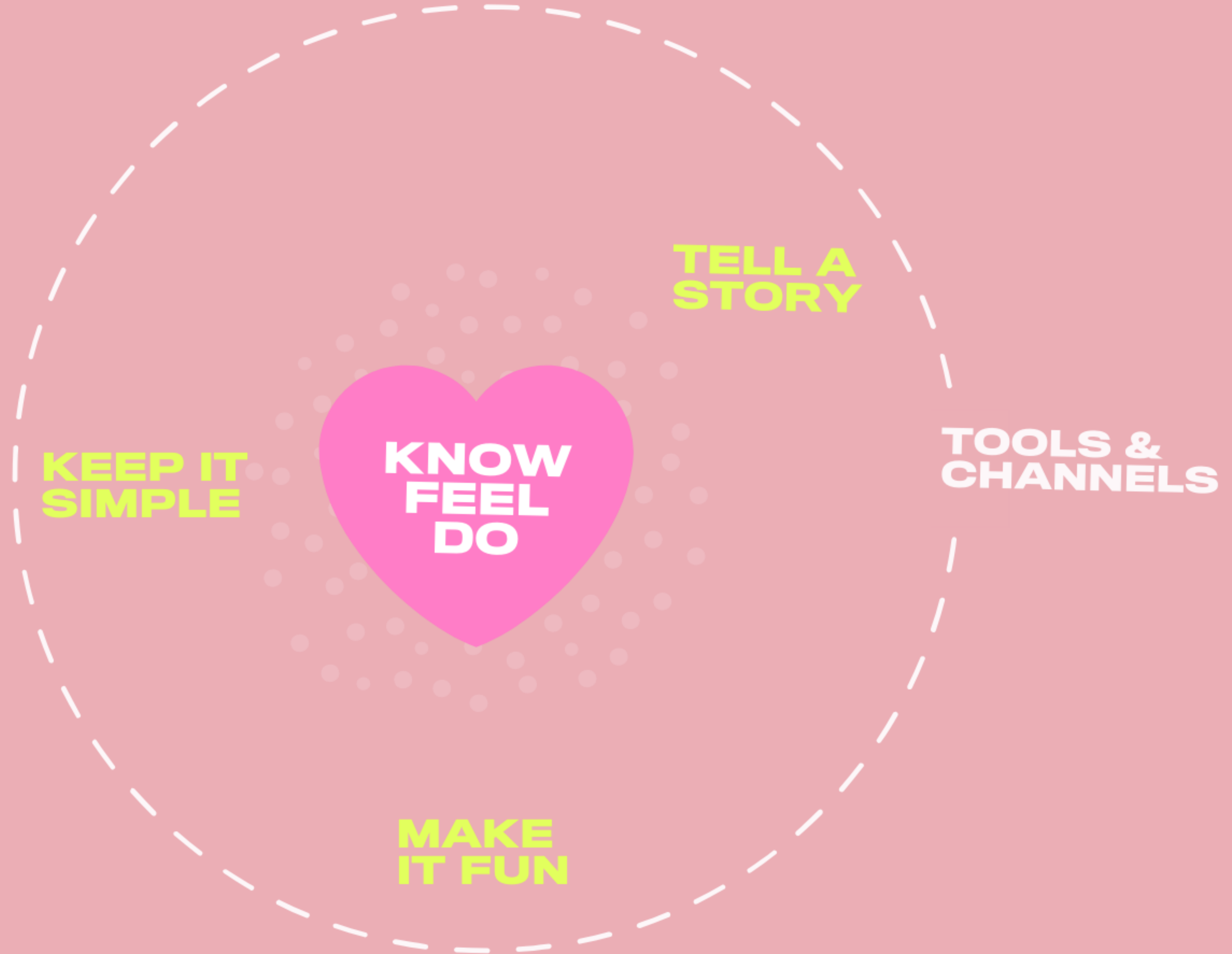
69%
female

31%
male

30
average age



HOW WE DO COMMS



OUR VIBES: LOVE LOTS, BELIEVE ALWAYS, DREAM BIG, WIN TOGETHER

The background is a vibrant, multi-colored gradient with a fine, pebbled texture. The colors transition from a bright yellow at the top left, through orange and red, to a deep purple at the bottom right. The overall effect is that of a smooth, multi-toned surface.

KEEPING IT SIMPLE

KEEPING IT SIMPLE



**BENEFIT:
WELLBEING PROGRAMME**

wanna
for missguided colleagues

What are you looking for?

Alerts Account Basket Favourites Support

News Discounts Local Offers Local Offers **Wellbeing** Benefits Learning Recruitment Policies Facilities

Total Savings £859.89 Approved cashback £28.10 Pending cashback £81.66

MONEY

We've created partnerships with leading providers to support you with solutions, expert tips, guides and tools to help you manage your money better, make it go further and improve your financial wellbeing.

HEALTH

Looking after our bodies has loads of health benefits but isn't always easy to do. You've got access to expert advice, opportunities to get active and unique ways to make positive changes to your lifestyle.

MIND

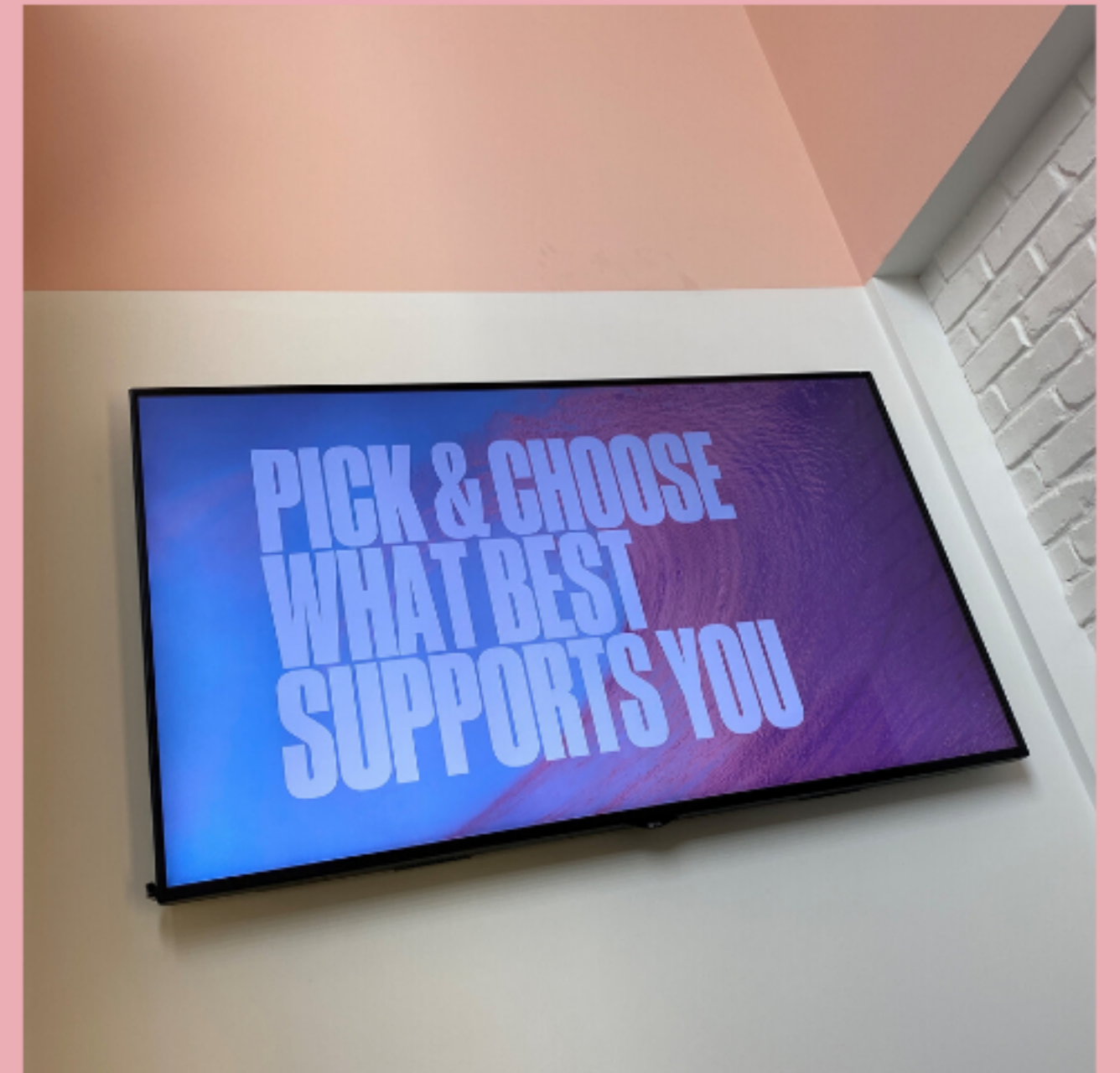
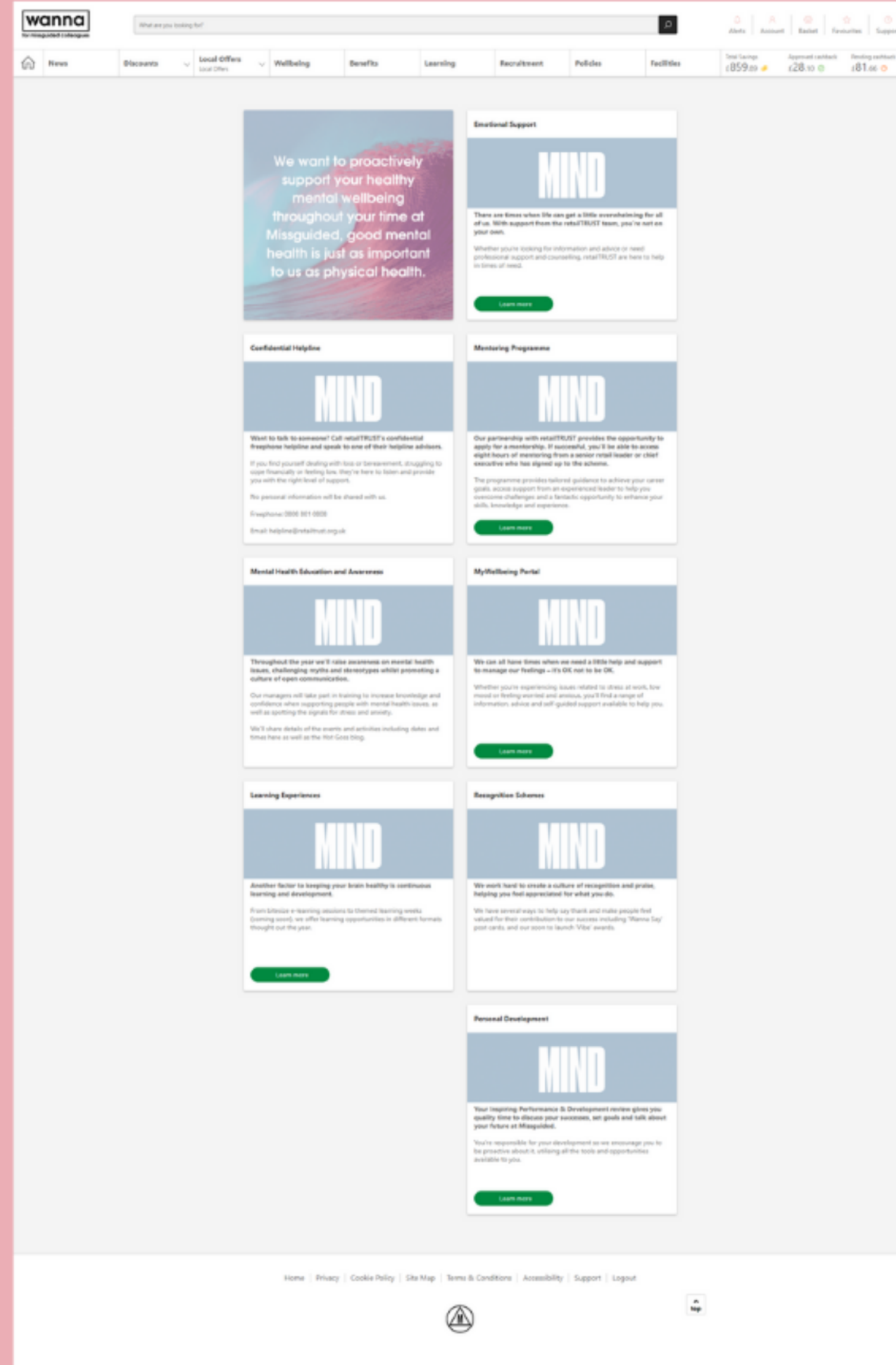
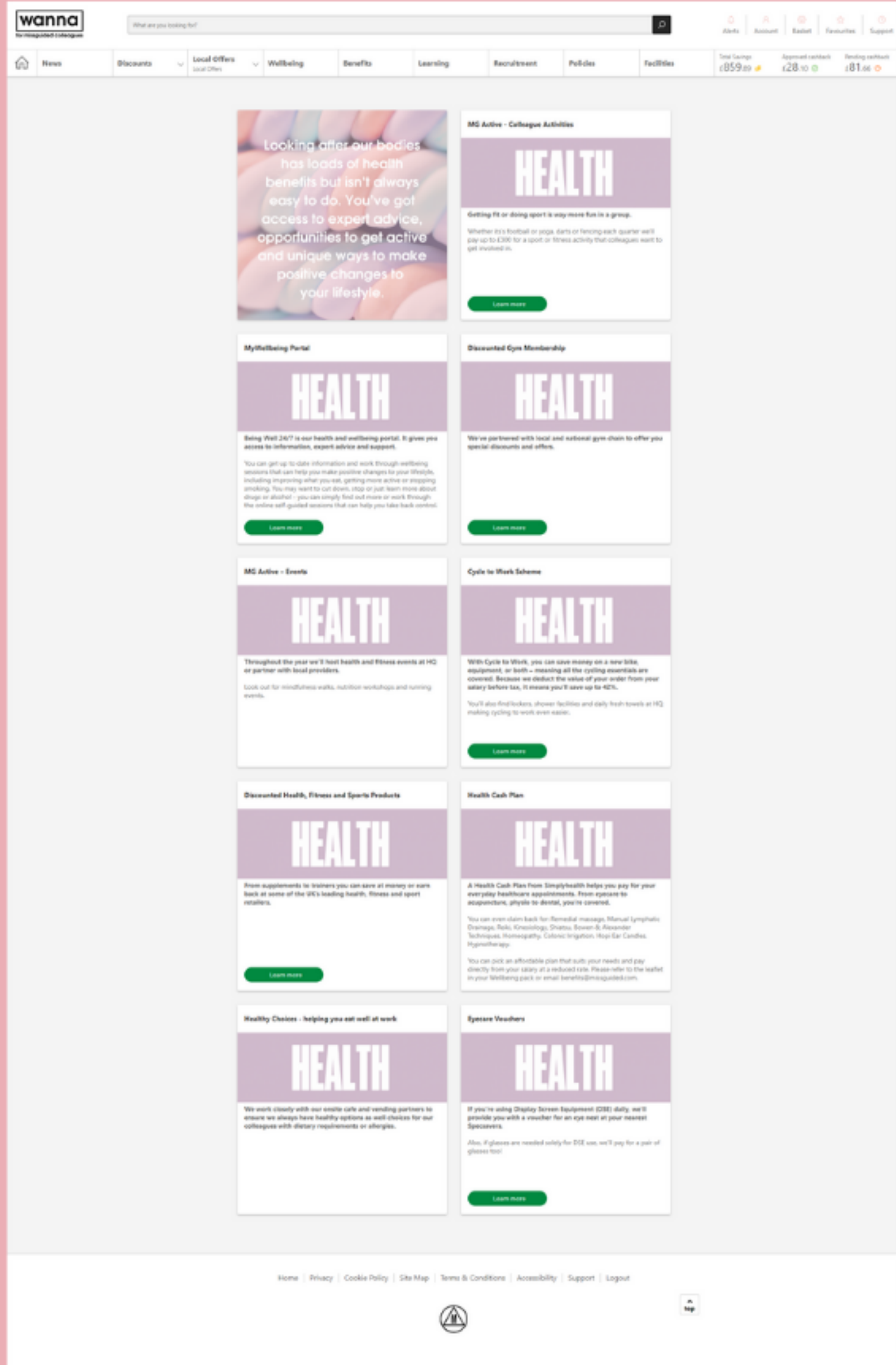
We want to proactively support your healthy mental wellbeing throughout your time at Missguided, good mental health is just as important to us as physical health.

TIME

We know your time is important, so we're committed to reviewing the ways we work and introduce initiatives to help support your work and life commitments.

Home | Privacy | Cookie Policy | Site Map | Terms & Conditions | Accessibility | Support | Logout

KEEPING IT SIMPLE



BENEFIT: WELLBEING PROGRAMME

HOLIDAY EXCHANGE SCHEME

MISSGUIDED WELLBEING

WHAT DOES THIS ACTUALLY MEAN?

This is the opportunity to buy additional days holiday as well as sell days you know you won't take.

WHY DO WE OFFER THIS?

We want to put you in control of your holiday entitlement, helping you plan your year ahead. You may have a special event coming up such as a wedding, a holiday of a lifetime or want extra time to work on something like a new property.

If you know you're not going to use all your holiday, this is your chance to plan ahead and exchange it for cash.

HOW DO I TAKE PART?

This year you can buy up to five additional days or sell one. You request to buy or sell holiday via Self-Service (iTrent), the same way you currently request holiday. You'll be shown the monetary value for doing either before you submit your request.

IS THERE ANYTHING ELSE I SHOULD KNOW?

- The buying and selling of holiday can only be done in a specific time window, for this year this is until Friday 31 May
- Holidays that haven't been taken can't be sold at the end of the year
- Payments from buying and selling holiday are split over 10 months and are not a one-off payment

EYECARE VOUCHERS

MISSGUIDED WELLBEING

WHAT DOES THIS ACTUALLY MEAN?

You can request an Eyecare voucher if you usually use display screen equipment, such as a computer or iPad for most of your working day.

WHY DO WE OFFER THIS?

We know eye health is super important so we'll pay for your eye test at Specsavers and if you need glasses just for computer or display use, we'll pay for your glasses too.

HOW DO I TAKE PART?

If eligible, you can request a voucher through the People Team or email peopleteam@missguided.com.

A voucher will be issued once an appointment has been made.

IS THERE ANYTHING ELSE I SHOULD KNOW?

- The voucher provides you with a full eye examination at any Specsavers store
- Should you need a pair of glasses solely for display screen equipment the voucher also provides a free pair of glasses (up to £45) plus £20 Premium Club discount towards a pair of standard glasses
- The voucher will be emailed directly from Specsavers
- You can claim a voucher once every two years

JOIN THE FINANCIAL FITNESS CHALLENGE!

JOIN A TEAM OF EXPERTS WHO WILL HELP YOU HOLD A MICROSCOPE TO YOUR FINANCES, WHILST SHARING TIPS AND TRICKS THAT COULD SAVE YOU AROUND £500 A YEAR!

BOOK ONTO A SESSION VIA WANNA

MISSGUIDED WELLBEING

**BENEFIT:
WELLBEING PROGRAMME**

KEEPING IT SIMPLE



**BENEFIT:
WELLBEING PROGRAMME**



GET IT NAILED!

**NO NEED TO SCHEDULE THAT MANICURE
AFTER WORK OR AT THE WEEKEND**

**OUR ONSITE MANICURIST VICTORIA WILL
BE BACK ONSITE ON 22 JANUARY**

VISIT [WANNA](#) TO BOOK YOUR SLOT

**MISSGUIDED
WELLBEING**



CHOP! CHOP!

**NO NEED TO SCHEDULE THAT HAIRCUT OR BEARD
TRIM AFTER WORK OR AT THE WEEKEND**

**OUR ONSITE BARBER JAMIL WILL
BE BACK ONSITE ON 17 JANUARY**

VISIT [WANNA](#) TO BOOK YOUR SLOT

**MISSGUIDED
WELLBEING**

**BENEFIT:
ONSITE SALON SERVICES**



MAKING IT FUN

LOOKING FOR CHEAP THRILLS?



SAVE A WHOPPING 46% OFF YOUR BLACKPOOL PLEASURE BEACH WRISTBANDS

VISIT THE DISCOUNT PAGE ON WANNA FOR YOUR LATEST DISCOUNTS



DOUGH PAY FULL PRICE!



**SAVE 10% OFF YOUR BILL AT PIZZA HUT
SAVE 12% OFF YOUR BILL AT BELLA ITALIA**

VISIT THE DISCOUNT PAGE ON WANNA FOR YOUR LATEST DISCOUNTS



MORE LASH LESS CASH!



SAVE 22% AT LOOKFANTASTIC.COM

VISIT THE DISCOUNT PAGE ON WANNA FOR YOUR LATEST DISCOUNTS



**BENEFIT:
RETAIL & LEISURE DISCOUNTS**

MAKING IT FUN

**WANNA SAVE
SOME CASH?
HELL YEAH!**

You've now got loadsa discounts (nearly 1,000) with the brands you love!

Save online and on the spot in-stores.

You can use discounts on top of sale prices and promos too, WOAH!

[CLICK HERE TO GET SAVING NOW](#)



**BENEFIT:
RETAIL & LEISURE DISCOUNTS**



**WANNA
FREE 3 DAY
GYM PASS?**

Presenting with Power

(Own it, deliver it)



Power Comms

(Say it, write it, do it)



Powerful Planning

(Slay your day)



Power of Feedback

(Don't be that prick)



**BENEFIT:
PERSONAL EMPOWERMENT WORKSHOPS**

MAKING IT FUN



**BENEFIT:
SPORTS & FITNESS GRANTS**

MAKING IT FUN



**BENEFIT:
SOCIAL EVENTS**





**BENEFIT:
DISCOUNT PORTAL**



**BENEFIT:
SOCIAL EVENTS**

MAKING IT FUN





**BENEFIT:
GIVEAWAYS**




HOT GOSS - news from around our w... [Write a post](#)

SUPER IMPORTANT
You need to read this to make sure you get paid in July!
By: Marek Sadowski - 4 days ago
149 

DHL Boxes
By: Glenn Grayson - 4 days ago
40 

THE SAMPLE SALE
Sample Sale coming soon
By: Glenn Grayson - 4 days ago
58 

Welcome to our newest colleagues
By: Glenn Grayson - 5 days ago
75 



[Check out whats happening at Elk](#)

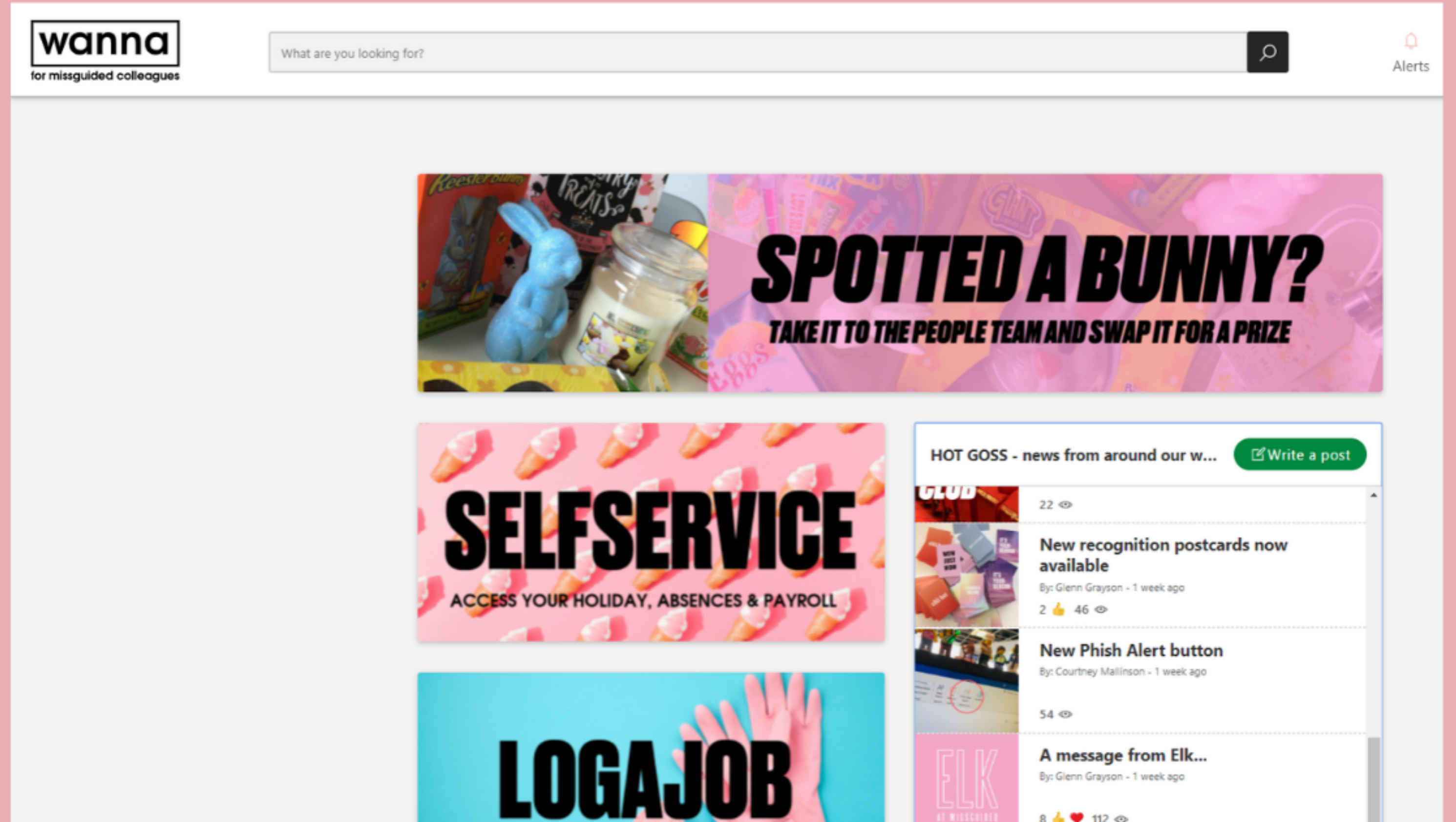
MAKING IT FUN

BENEFIT:
COMPETITIONS

MAKING IT FUN



**BENEFIT:
COMPETITIONS**



MAKING IT FUN

HAPPINESS WHEEL HAPPINESS WHEEL

HAPPINESS WHEEL HAPPINESS WHEEL



HAPPINESS WHEEL HAPPINESS WHEEL

HAPPINESS WHEEL HAPPINESS WHEEL

surprise a prize treat tree

surprise a prize treat tree



surprise a prize treat tree

surprise a prize treat tree

**BENEFIT:
COMPETITIONS**

The background is a vibrant, textured surface with a color gradient. It starts with a bright yellow at the top left, transitions through orange and red, and ends with a deep purple at the bottom right. The texture is grainy and uneven, resembling a painted or plastered wall.

TELLING THE STORY

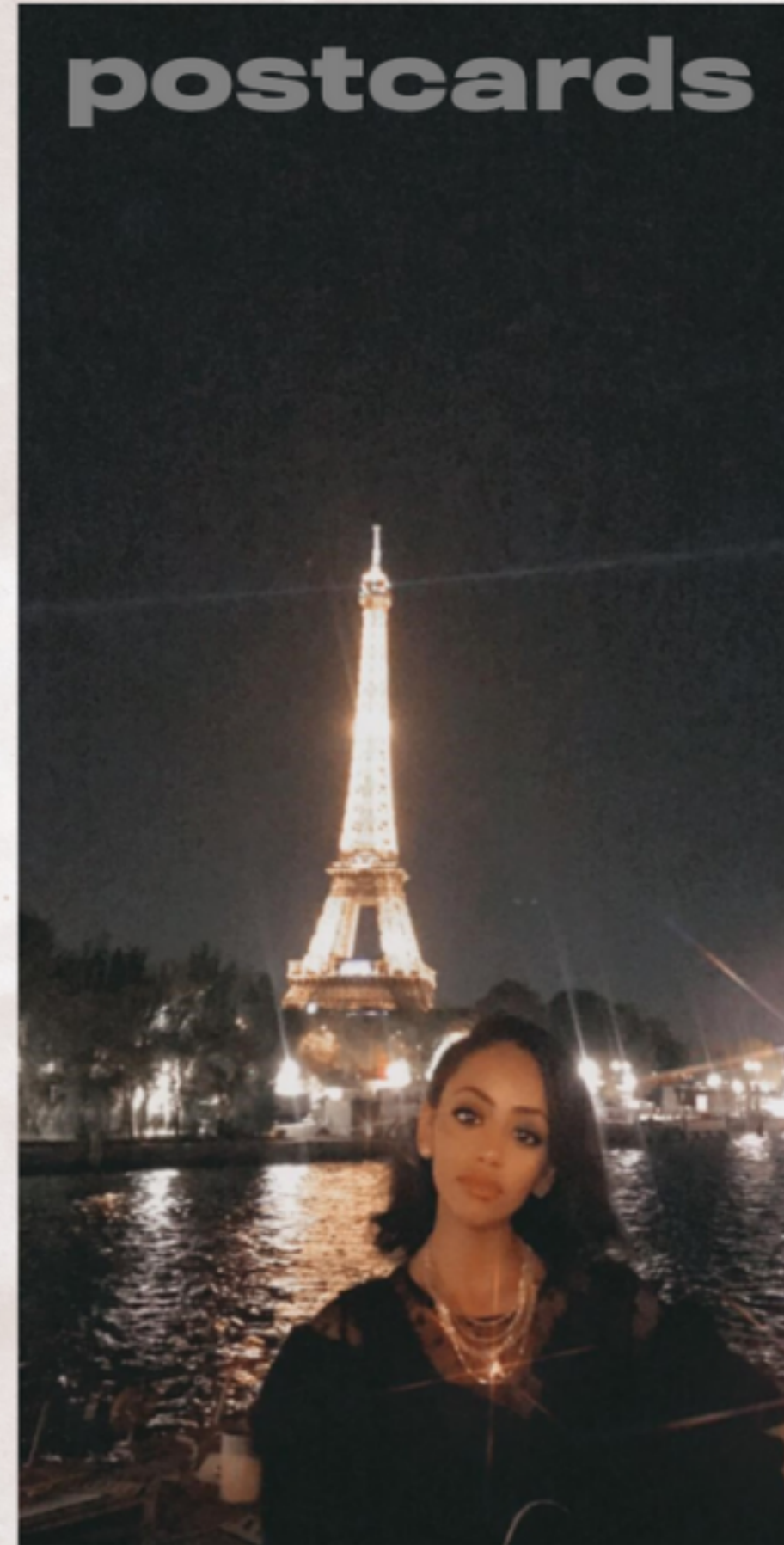
missguided postcards



**Bonjour from Paris,
what a gorgeous
city and what an
action-packed
weekend!**

**Apart from getting lost
I spent time with my
BFFs, saw WizKid in
concert, cruised the
Seine and climbed the
Eiffel Tower.**

**Oh, and I highly
recommend Angelina on
Rue de Rivoli and it's
world famous hot
chocolate.**



Amal used Wanna to get cashback on her flights (Expedia), cashback on the hotel (Booking.com), cashback on the sightseeing cruise (AttractionTickets.com), cashback on the Eiffel Tower tickets (AttractionTickets.com). Visit Wanna to save on your next vaycay!

**BENEFITS:
TRAVEL DISCOUNTS**

misguided postcards

“

Hola from Mexico! I've just enjoyed two solid weeks of adventure, surprises, fun and sun on the Riviera Maya.

Zip wiring over the jungle, cocktails on tap and some of the best food I've ever eaten.

The icing on the cake (or should that be cheese on the nachos) was my boyfriend of 4 years proposing to me on the beach at sunset.

”



Simone used Wanna to get cashback on her holiday (TUI), cashback on travel insurance (Columbus Insurance), cashback on airport parking (Holiday Extras) and cashback on airport lounge passes (Holiday Extras). Visit Wanna to save on your next vaycay!

**BENEFITS:
TRAVEL DISCOUNTS**

my missguided moment



Glenn, People Team

“

Discounted theatre tickets have to be one of my favourite Missguided moments. I've never paid more than £15 a ticket to see some amazing shows!

In the last couple of months I've been lucky enough to see The Book of Mormon, Club Tropicana, Ghost and Abigail's Party!

”

**BENEFIT:
THEATRE CLUB**

my missguided moment



Thomas, Merchandising

“

I was totally taken by surprise the day I won football tickets during a prize draw, this has to be my best Missguided moment so far!

I was able to take my dad to his first ever Champions League game at Old Trafford, that was one special day.

”

**BENEFIT:
COMPETITIONS**

TELLING THE STORY



**BENEFIT:
MATERNITY & PATERNITY GIFT**

92%

care about the company

86%

are proud to work for Missguided

79%

are usually happy and positive at work

80%

**would recommend Missguided a
good place to work**

What do people know or think?

Can we make things easier to understand?

Is there a story to tell?

Is there a way to make this fun?

