

Total Reward Statement

Help your people understand their full benefits package at a glance with a Total Reward Statement

Calculating and presenting each employee with their available benefits package and its full reward value could be a daunting administration effort. Our Total Reward Statement makes this process simple by automating the calculations on all benefits already managed by Reward Gateway. Plus, employees can see their own tailored benefits picture to understand the full value of their reward package.

The Reward Gateway Total Reward Statement covers:



Salary Sacrifice benefits



Insurance and pension



Discounts savings



R&R award values



Non-monetary benefits

With our Total Rewards Statement, employers can deliver:

Full display of benefits on mobile-friendly statement

Completely customised benefits details

Details on Reward
Gateway or
externally-hosted
benefit

Real-time data on all benefits

Reward Gateway's flexible and customisable Total Rewards Statement helps HR and payroll administrators save time with automated calculations to create an accurate and clear Total Reward Statement, each and every time. Plus, employees can access it at any time without having to rely on your team.



See your Reward Gateway benefits value at a glance

For all Salary Sacrifice and Net Salary deduction benefits that clients have trusted us with already, we'll calculate and display the full details and value for you and your employees. We make it easy for every employee to quickly understand the monetary importance of the benefits they have already applied for and get a closer look at what's still available to them in the future.





Tailor benefit details to reflect your company language

Here at Reward Gateway, we understand that the consistency of benefits terminology and tone of voice play an integral part in the successful communication of a Total Reward Statement. That's why we provide complete control over the name and description of each benefit listed within the TRS so it's unique to your reward strategy.

Upload additional benefit information for a full picture

The right statement needs to include details for benefits hosted by Reward Gateway, but also those that are managed somewhere else. That's why we provide the option to upload details for externally-hosted benefits via our straightforward member upload tool. Keep all your employee information centralised in one place to help reduce administrative burden.





Go beyond the pounds with non-monetary benefits

The best benefits packages are the ones that combine both monetary and non-monetary benefits, and address the employee experience at (and even outside of) work. That's why our Total Reward Statement taps into how employers support financial and mental wellbeing with options to display benefits such as flexible working or "bring your pet to work" days!

